



# Boulder Faculty Assembly

UNIVERSITY OF COLORADO **BOULDER**

BFA Diversity Committee

BFA-R-1-.2.28.22

*Recommended Guidelines for Incorporating DEI Work in Annual Faculty Merit Evaluations*

## *Part III. Resources*

### **BFA Diversity Committee – Recommended Resources**

***Inclusive Leadership Handout*** (from the Fall 2021 CU Boulder Diversity and Inclusion Summit)  
*The Change We Seek Starts with You! Creating, Cultivating, and Inspiring Others Toward a More Inclusive Model of Leadership*

Adapted from: <https://www2.deloitte.com/us/en/insights/topics/talent/six-signature-traits-of-inclusive-leadership.html>

***CU Boulder IDEA plan: see p. 11.***

Note: These activities should be specific Faculty Report of Professional Activities (FRPA) entries identified as efforts to support inclusion and diversity at CU Boulder. Entries in this category should be collated for each faculty member and unit as a record of their efforts.

[https://www.colorado.edu/odece/sites/default/files/attached-files/idea\\_plan\\_09212020\\_.pdf](https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf)

***CU Boulder IDEA Plan: see p. 19 – Definition of Diversity***

Diversity and diverse are here meant to include but are not limited to cultural differences, race/ethnicity, color, national origin, sex, pregnancy, age, (dis)ability, creed, religious or spiritual beliefs, sexual orientation, socioeconomic status, class, gender identity, gender expression, veteran status, political affiliation, and political philosophy. Please also refer to Regent Policy 10P.

[https://www.colorado.edu/odece/sites/default/files/attached-files/idea\\_plan\\_09212020\\_.pdf](https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf)

<https://www.cu.edu/regents/policy/10>



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## *CU Boulder Justice Equity Diversity Inclusion (JEDI)*

### Research & Innovation Office

[Justice, Equity, Diversity and Inclusion \(JEDI\) Opportunities & Resources](#)

### College of Arts & Sciences:

- Request a JEDI workshop or workshops with Dr. Patricia Gonzalez, Assistant Dean of Inclusive Practice at the College of Arts & Sciences. To learn more about the workshop topics, visit [https://drive.google.com/file/d/1m9j02szGnXf6nt0SE\\_y3gzEpOU9IJS7/view?usp=sharing](https://drive.google.com/file/d/1m9j02szGnXf6nt0SE_y3gzEpOU9IJS7/view?usp=sharing). If interested in requesting a workshop for your department, students, and staff, please use this form: <https://forms.gle/8GwjphDNc1rGc7MD8>
- <https://www.colorado.edu/asfacultystaff/shared-governance/staff-advisory-committee/sac-subcommittees/justice-equity-diversity-inclusion>

### Cooperative Institute for Research in Environmental Sciences at the University of Colorado Boulder (CIRES)

[Pursuing Justice, Equity, Diversity, and Inclusion at CIRES](#)

### Center for Humanities & the Arts (CHA)

[“Making JEDI Work: Justice, Equity, Diversity, Inclusion”](#) YouTube, Dr. Jennifer Ho, Director



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## *National Faculty DEI Resources*

### University of California

- The University of California's document "[Evaluating Contributions to Diversity for Faculty Appointment and Promotion Under APM-210](#)"
- UC Berkeley:
  - [Support for Faculty Candidates: Demonstrating Interest in and Ability to Advance Diversity, Equity, Inclusion, and Belonging](#)
  - [Rubric to Assess Candidate Contributions to Diversity, Equity, and Inclusion](#)