



Hire at Leeds



Leeds School of Business
UNIVERSITY OF COLORADO BOULDER

Industry experiences and career success

Leeds' 3500 graduates and 430 MS, MBA and PhD candidates are well prepared for impactful careers in business.

- \$53k average starting salary for graduates
- 81% of graduates completed 1 or more internships
- 60% of internships converted to full-time jobs
- 90+% placement rate within 3 months of graduation
- 200+ companies engage on campus with Leeds every year

Partner with Career Development

The Leeds Career Development office works with over 2,000 **companies who are seeking talent for jobs and internships**. One of the best ways to differentiate your company and provide meaningful engagement for our students and your employees is to partner with the Career Development office.

Annual partnerships include many benefits that can be tailored to **your company's specific recruiting needs**. These include priority booking for fall engagement, a dedicated employer relations liaison and special recognition at one or more of our annual signature events. Please contact your employer relations representative to learn more or to hear success stories of our other corporate partners.

Leeds employer guidelines

We follow the National Association of Colleges and Employers (NACE) recommended policies for recruiting, including:

Posting Positions

Third-party recruiters will be allowed to post positions on Handshake as long as they disclose the hiring organization. This information is not required to be a part of the posting.

Exploding Offers

Exploding offers are highly discouraged. Students should be given a fair amount of time (greater than 72 hours) to accept or decline an offer. Employers should not put undue pressure on students to accept a job offer.

Full-time Offers

We ask that employers making full-time offers to interns allow students until November 15 in the fall, or April 15 in the spring to make a final decision. This will give students the opportunity to participate in on-campus recruiting and allow them to make an informed career decision.

Reneging Offers

Employers should not persuade students to renege on offers from other companies under any circumstances.

Equal Access

According to the NACE Principles of Professional Practice, we must provide equal access to all candidates by posting open positions on the campus-wide job board and cannot make direct referrals or recommendations of candidates.



Build your brand on campus

Student Engagement | Share open positions on Handshake and hold a Meet & Greet or Office Hours to interact with students.

Networking | Leave plenty of time when you are here for networking and Q&A. Students are eager to hear about your culture, the hiring process and what it is like to work at your company.

Alumni Advocates | The best endorsements for your organization come from CU Boulder or Leeds alumni! If you can, bring these graduates back to share their own experiences.

Interview Locations | Host your interviews on campus, ideally at Leeds. Snacks and/or refreshments are always a big draw for students.

Awareness | Participate in other **opportunities for visibility**, such as: signature events, site visits and mentorship.



Actively recruit students

The Leeds School of Business, along with CU Boulder Career Services, utilizes Handshake—a modern platform for college recruiting.

Join Handshake to:

- Post jobs and internships
- Request on-campus interviews
- Register for career events

Sign up for an employer account at **boulder.joinhandshake.com** to start connecting with Leeds students today!

Connect with Leeds students



CoLab: Essentials of Innovation and Collaboration in Business

- One-day active learning and community-building experience for first-year business students
- Employer partners, mentors and alumni support students during team challenges



Leeds Professionalism Summit

- Half-day professional development summit built into the second-year curriculum
- Corporate and community partners participate in sessions focused on interviewing, networking, career paths and professional etiquette

Career treks



Career treks are exploratory opportunities in both fall and spring semesters.

- Immersive experience that provides a behind-the-scenes opportunity for business students
- Leeds students and staff travel as a group to key locations across the country in order to engage with industry professionals, expand their networks and increase overall awareness of career possibilities
- Previous trek locations include: Los Angeles, New York City, San Francisco, Seattle and Denver

Shadow days



Shadow days are firsthand opportunities to see business in action.

- Pairs Leeds students with a professional for a one-day opportunity to job shadow within the workplace
- Shadowing could include observation of business activities or an office tour

Mentoring



Young Alumni Mentors Program (YAMs)

- Sophomores matched with recently-graduated Leeds alumni
- Mentors assist with academic and professional development



Professional Mentorship Program (PMP)

- MBA and upper-level students paired with experienced business professionals
- Mentors serve as coaches, role models and advisors

Leeds School of Business

Redefining business education, driving innovation, advancing entrepreneurial mindsets and making positive impacts. The Leeds School of Business prepares students today to become the business leaders of tomorrow.

Situated in the heart of America's happiest (National Geographic) and healthiest (Gallup) city, CU Boulder's Leeds School of Business consistently ranks among the top business schools in the country. Our ability to educate and inspire the next generation of leaders is founded on both our world-class, award-winning faculty and our close connection with Boulder, a nationally-recognized hub of innovation and entrepreneurship. As technology and the rapid pace of change demand new approaches to business, Leeds is at the forefront of reshaping business education.

Partner with Leeds today. To learn more, visit [Leeds.ly/EmployerResources](https://leeds.ly/EmployerResources).

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