

# **Intern Lodging Individual Contract**

Summer 2022

The parties to this contract are the Regents of the University of Colorado, a body corporate, and the Intern.

#### **Defined Terms**

In this contract, the following terms carry the following meanings:

- "Apartment Style Hall" means the Bear Creek or Weber Hall buildings.
- "Available Period of Occupancy" means the general period of dates, starting from the first day any Intern may move into University Housing through the last day any Intern may move out from University Housing.
- "Minimum Stay Period" Anticipated length of stay, to include at minimum 30 continuous nights of stay.
- "CU Boulder" means the University of Colorado Boulder, a campus of the University of Colorado.
- "Intern" means (for the purposes of Intern Lodging only) prospective or admitted Intern who has requested to live in University Housing.
- "Occupancy" means Intern has checked into and has access to a University Housing space, regardless of whether it is occupied by Intern or Intern's belongings.
- "Rates" means any charges assessed for housing and/or dining services available under this contract to Intern.
- "University Housing" means a CU Boulder's Residence Halls andApartment Style Halls.
- "Term" means the effective period of this contract.
- "University" means the Regents of the University of Colorado, a body corporate, that is the governing board of the University of Colorado system and the employees at CU Boulder acting on the university's behalf to provide services under this Agreement including staff and administrators within CU Boulder's Division of Student Affairs who provide housing or dining services.



1. **Effect of Contract**. This contract forms the exclusive agreement between the University and Intern for housing at CU Boulder for summer 2022 (May 21, 2022 – August 1, 2022). To the extent Intern previously signed a contract for this period, this contract supersedes the prior contract in its entirety.

# 2. Intern Eligibility.

- a. Individuals must be eighteen (18) years old by May 21, 2022.
- b. Individual must be participating in an internship with CU Boulder or in the surrounding areas. Letter of confirmation from program is required to apply.
- 3. <u>Intern Steps to Qualify for Assignment</u>. Before University will assign an Intern to University Housing, Intern must:
  - a. Complete and submit an application for University Housing.
  - b. Sign and submit this contract.
  - c. Pay any CU Boulder application charges and deposits.
- 4. **Process for Assigning Interns Space in University Housing**. University has the sole discretion to assign Interns to a space within University Housing or to a space within facilities that are contracted by the University for housing.
  - a. Assignments by Gender. University assigns Interns a space in University Housing based on the Intern's self-identified gender.
  - b. Roommate and Other Preferences. While University will make a good faith attempt to meet the Intern's preferences for roommates, building, floor, room type and hall style, Intern must comply with University's assignments of University Housing and may not change a housing assignment without permission.
  - c. No Guarantee of University Housing. While University will use its best efforts, CU Boulder cannot guarantee that any Intern will receive an assignment within University Housing. If University is substantially delayed in making a housing assignment or is unable to provide an assignment, it will notify the Intern as soon as feasible.

# 5. Changes to Assignments.

- a. CU Boulder-Initiated Changes. University reserves the right to make changes to Intern assignments at any time, for any length of time, and to any location as it determines reasonably appropriate.
- b. Types of CU Boulder-Initiated Changes. Among the changes that University may make to Intern's assignments are the location of the assignment, room type, or roommate. University may reassign an Intern to a new room, floor, building, neighborhood, or off-campus facility operated by a third-party contractor who has an agreement with the University. University may assign Intern one or more new roommates if a vacancy occurs in a multi-occupant room. University may assign an Intern to a location determined



appropriate by CU Boulder as necessary to allow for isolation and quarantine due to COVID-19 or other infectious disease and for any other reason, including, but not limited to the following reasons: construction, renovation, facility maintenance activities; pest control; roommate conflicts; health, safety, and/or security concerns, including mitigating risk of infectious disease such as COVID-19; pending Intern disciplinary action; or Intern noncompliance with the conduct and use responsibilities of this contract.

- c. Charges for CU Boulder-Initiated Changes. Intern will not experience an increase of Rates because of CU Boulder-Initiated changes in assignments.
- d. Intern-Initiated Requests. An Intern who wishes to request a change in housing assignment may submit a request for consideration. University retains the sole discretion on whether to grant any changes in assignment.
- e. Charges for Intern-initiated Requests. An Intern is responsible for any increased Rates because of an Intern-initiated change in assignment.

# 6. Term and Available Period of Occupancy.

- a. Term. This contract is in effect from the date of Intern's signature through the summer 2022 or date of Intern's last Occupancy, whichever is later.
- b. Available Period of Occupancy. CU Boulder will determine the Available Period of Occupancy for University Housing, including dates by which it will allow Intern to move into University Housing and the dates by which Intern must vacate University Housing. Dates will be published on the Rates and Contracts page of Conference Services' website.
- c. Modification of Available Period of Occupancy. CU Boulder retains the sole discretion to modify the Available Period of Occupancy, including for any reason CU Boulder deems necessary for health and safety reasons. CU Boulder will notify Intern of any modifications as promptly as is feasible under the circumstances.

#### 7. Intern Financial Responsibilities.

- a. Application Charge. To qualify for University Housing, CU Boulder requires that the Intern remit a payment of \$50.00 as a non-refundable application charge. This charge addresses a portion of CU Boulder's costs to process the Intern's application and deposit. b. Deposit. To qualify for University Housing, CU Boulder may require that Intern remit a payment of \$300.00 as a deposit. This deposit addresses potential costs to CU Boulder from Intern's Occupancy, including any excessive cleaning, damage, or loss to CU Boulder property. This deposit is refundable only to the extent that Intern does not owe any outstanding amounts. CU Boulder, at its sole discretion, may decide to waive the deposit for all Interns and will notify Intern of any such waiver.
- c. Rates. CU Boulder will assess Interns who are assigned to live in University Housing the Summer 2022 Intern Lodging Rates. When the Summer 2022 Intern Lodging Rate is approved by Student Affairs, they will be posted on the Rates and Contract page of the Conference Services' website.

Total room charges are based on the Minimum Stay Period. Rates for this period do not include accommodation tax.



Interns who receive an assignment are responsible for the full Rate regardless of the date they check into or out of University Housing. If an Intern submits an application for University Housing after the move-in timeframe, University will not assess Intern for any days that predated the assignment and Rates will be prorated according to check-in date.

d. Payment of Rates. Intern shall pay to University Housing the prorated room charges for the first month in advance of check-in date. Thereafter, applicable Rates will post to Intern's account with University Housing each month. Intern shall remit to University Housing monthly payments that shall be made **on or before the first day of each month** for the remainder of the Term. If payment is not received by the close of regular business hours on the ninth (9<sup>th</sup>) calendar day of each month, a late fee of twenty-five (\$25) dollars will be assessed to Intern's account with University Housing.

If Intern provides a check that is returned due to insufficient funds, there will be a twenty (\$20) dollar penalty charge added to the Intern's account. University will contact the Intern and the Intern will have forty-eight (48) hours to make a payment with certified check or credit card only. If Intern fails to pay the balance due within forty-eight (48) hours of the due date, Intern is excluded from university property that includes University Housing and that exclusion automatically terminates this contract without any further notice from CU Boulder.

- e. Responsibility and Enforcement. The Intern accepts full responsibility to pay all applicable financial responsibilities under this contract by the scheduled due dates. If Intern fails to meet the financial responsibilities and has not made arrangements acceptable to university to bring Intern's account current, University may place Intern's name in the University debt file, resulting in a block on future assignments. University may refer a delinquent account to an outside agency for collection. If the Intern account is referred to an outside agency, the delinquency may be reported to national credit bureaus and Intern may be responsible for collection costs and reasonable attorney's fees, to the extent authorized by the laws of the State of Colorado. In addition, under Colorado law, CU Boulder may certify to the Colorado Department of Revenue information about the Intern, including name, social security number, the amount of the debt and any other identifying information. The Department of Revenue may then disburse funds to CU Boulder in satisfaction of that debt from any tax refund amounts owed to Intern.
- f. Refunds. Except as provided in the termination provisions of this contract, CU Boulder is not required to refund amounts paid under this contract. Room reassignment, utility or facility disruptions, pest control, planned renovations and/or construction projects, or other reasons that do not result in the termination of the contract shall not result in the reimbursement or reduction of amounts owed to CU Boulder. If after notifying Interns of the Available Period of Occupancy, CU Boulder delays University Housing move-in day, CU Boulder will consider whether to issue Intern a credit to Intern's account for a portion of the Rates. If CU Boulder decides to issue a credit, it will notify Intern accordingly. If during the Available Period of Occupancy, CU Boulder were to make earlier, the end date of the previously designated Available Period of Occupancy, that is considered a CU Boulder initiated termination unrelated to Intern conduct under this contract.



- 8. <u>Intern Conduct and Use Responsibilities.</u> As a condition of living in University Housing, Intern hereby agrees to comply with the following requirements and restrictions:
  - a. General Conduct Requirements. Interns must comply with all applicable laws; Regent Laws and Policies; University and CU Boulder policies and procedures; regulation as included in the provisions of the University's "Residence Hall Policies, Regulations, and Standards of Conduct", a copy of which is available at <a href="https://www.colorado.edu/living/sites/default/files/attached-files/residentialhandbook">https://www.colorado.edu/living/sites/default/files/attached-files/residentialhandbook</a> singlepage accessible 21-22 0.pdf.
  - b. Intern Health and Safety Requirements. Interns must comply with all applicable governmental public health orders and CU Boulder requirements addressing a health or safety crisis, including, but not limited to mitigating the risk of infectious disease, including COVID-19. Notwithstanding any other provision of this contract, CU Boulder may immediately terminate this contract without prior notice if Intern violates this requirement. Despite CU Boulder's reasonable mitigation efforts, University Housing is inherently a communal environment where the Intern may be exposed to infectious disease, including COVID-19. Intern understands and assumes this risk and the risk that contracting an infectious disease such as COVID-19 generally will not warrant circumstances in which CU Boulder will waive the cancellation charge for Intern's termination of the contract.
  - c. Drugs, Alcohol and Smoking: The use, possession, or distribution of narcotics or illegal drugs, is strictly prohibited on campus and in residential facilities. The unauthorized use, possession, or sale of any drugs, including those sometimes prescribed for medical purposes will not be tolerated at any time. <a href="Marijuana Is Prohibited">Marijuana Is Prohibited</a>. CU Boulder prohibits the possession, use, or distribution of marijuana on campus and in University Housing. This prohibition applies regardless of whether the Intern complies with state recreational use laws and even if the Intern has obtained a Colorado Medical Marijuana Registry Identification Card.
  - d. Intern under the age of 21 who purchase or knowingly possess any alcoholic beverages violate Colorado state law. In addition, any person who furnishes an alcoholic beverage to a person who is under 21 years of age violates Colorado state law. Alcohol is not allowed in the common areas of any residential facility.
  - e. Smoking and vaping is prohibited in all areas of residential facilities, including common areas, stairwells, and individual units.
  - f. Any violation of this Section will be grounds for fees and/or immediate termination of this Agreement without refund of fees.
  - g. Weapons/firearms are Prohibited. As a condition of this agreement, intern agrees not to bring, carry, or keep any weapon or firearm in University Housing, including any handgun(s) carried in accordance with the Colorado Concealed Carry Act. Notwithstanding any other provision of this contract, CU Boulder may immediately terminate this contract without prior notice if Intern violates this requirement.



- h. Criminal or Disciplinary History. According to CU Boulder's Criminal and/or Disciplinary History Policy and Procedures, Intern's prior or pending criminal and/or disciplinary conduct may make Intern ineligible to live in University Housing. CU Boulder will determine whether Intern remains eligible to remain in University Housing or whether to terminate this contract. If permitted to remain in University Housing, Intern must comply with any applicable CU Boulder or University Housing requirements.
- i. Sex Offenders. If it comes to CU Boulder's attention that Intern is a registered sex offender, CU Boulder will determine whether the Intern is eligible to live in University Housing. If permitted to live in University Housing, Intern must comply with registration requirements mandated by state law, as well as register with the University of Colorado Boulder Police Department ("CUPD"). If Intern is convicted of a sex offense while living in University Housing, Intern must notify the Director of Conference Services, or designee, of such conviction and CU Boulder will determine whether Intern remains eligible to remain in University Housing or whether to terminate this contract. If permitted to remain in University Housing, Intern must comply with any applicable sex offender registration requirements, including registering with CUPD.
- j. Intern Property. Intern is financially responsible for personal property, including but not limited to food, clothing, jewelry, furnishings, and any other Intern personal property. Intern is expected to carry their own personal property insurance. CU Boulder assumes no responsibility for any theft, destruction, or loss of money, valuables, or other personal property belonging to the Intern.
- k. University Property. Intern must use CU Boulder property, including the building, common spaces, rooms, and furnishings in the manner for which they were designed. No CU Boulder property, including room and lounge furnishings, may be moved within the building, or taken from the building without University's prior written authorization. Interns must comply with the acceptable use of CU Boulder's IT resources policy, <a href="https://www.colorado.edu/policies/acceptable-use-cu-boulders-it-resources">https://www.colorado.edu/policies/acceptable-use-cu-boulders-it-resources</a>, and may not use their space in University Housing, or other CU Boulder property or CU Boulder provided technology for commercial activities.
- I. Property Cleaning, Damage or Destruction. Intern is prohibited from damaging or destroying CU Boulder property. Intern agrees to be financially and legally responsible for intentionally, willfully, or negligently damaged or destroyed CU Boulder property, and CU Boulder shall assess Intern the costs for any and all damage, as well as non-routine cleaning, to repair damage, or to replace CU Boulder property. Any charges are the personal responsibility of each of the Interns assigned to the room. Individual or joint responsibility is determined by the University in its sole discretion. University Housing will first apply the deposit required under this contract to cover such charges. Intern will be responsible for paying any remaining charges.
- m. Daily Cleaning Responsibility by University and Interns. CU Boulder provides daily cleaning service for all common areas within the building, including but not limited to high touch point surfaces, community bathrooms, community kitchens, lounges, study areas, and community center desks. For health and safety risk mitigation of COVID-19, CU Boulder has increased the daily frequency of cleaning of common



areas in addition to installing and implementing additional safety measures. Interns are responsible for maintaining assigned living spaces and adjacent areas within the room, including kitchens and/or private or semi-private bathrooms, in a clean and orderly condition.

- n. Animals. Interns are prohibited from bringing pets or other animals into university Housing. Animals, of any kind, are not allowed in University Housing, with the exception of documented and approved service animals or support animals (residence hall only). Only documented and approved service animals will be allowed in any classroom, event room or anywhere outside of a residence hall. If an accommodation of a service animal is requested less than thirty (30) days prior to the start Occupancy, University will attempt to fulfill the request but cannot guarantee necessary written approval. For more information, visit: https://www.colorado.edu/disabilityservices/faculty-staff/working-disability-services-students/providing-accomodations/service-animals
- o. Pest Control and Pesticides. CU Boulder prohibits Intern from using any pesticides in University Housing. Housing Facilities Services shall respond to any reports of pests, including roaches, bedbugs, mice, or any other insect or vermin, in University Housing. CU Boulder reserves the right for its staff and other representatives to enter and treat any living space for pest control and management. Regular pest control measures include inspections, structural and housekeeping controls, and material treatments as needed. To report a pest sighting, Intern must contact as soon as possible the front desk or Housing Facilities Services at 303-735-5555. Intern will not be refunded for any financial responsibilities when pest control is being performed in University Housing. Interns may be temporarily or permanently reassigned within University Housing for pest control. CU Boulder may terminate this contract if it remediates a room for bedbugs more than twice.
- p. Telecommunication, Data Access, and Technology. CU Boulder provides both high-speed Ethernet and wireless network access to the internet in all University Housing. Interns must comply with the use requirements and restrictions applicable to any CU Boulder provided information and technology resources telecommunication and data access resources. Cellular service reception in University Housing is typically consistent but can be spotty at times in some locations and therefore cannot be guaranteed. Intern should turn on Wi-Fi calling on their cellular phone prior to Occupancy to help prevent any service reception disruptions, especially in the event of an emergency.
- q. n. Reserved Right of Entry. Intern agrees and acknowledges that CU Boulder reserves the right to enter and inspect University Housing at any time with or without notice when it is deemed necessary to ensure the safety of residents, to protect and maintain CU Boulder property (including CU Boulder information and communication technology resources), to maintain environmental health and safety, and/or to facilitate the maintenance of discipline and promote an educational atmosphere. In addition, authorized personnel of CU Boulder are permitted to enter the premises at reasonable hours and in a reasonable manner for the purpose of facility inspection, maintenance, project upgrades and repairs. CU Boulder may remove from University Housing any prohibited items seen by CU Boulder staff or items that pose a health or safety threat and/or are illegal.



# 9. University Responsibilities.

a. University Insurance. The University is a "public entity" within the meaning of the Colorado Governmental Immunity Act, §24-10-101, et seq., C.R.S. The University shall maintain insurance, by commercial policy or self-insurance, as is necessary to meet the University's liabilities under the Act.

b. University Actions and Governmental Immunity. The University shall be responsible only for the negligent acts and negligent omissions of its officers, agents, employees, and representatives with respect to University Housing. Notwithstanding anything in the Agreement to the contrary, however, the parties hereto understand and agree that liability for claims and injuries to persons or property arising out of the negligence of the State of Colorado, its departments, institutions, agencies, boards, officials, and employees are controlled and limited by the provisions of the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, et seq. Any provision of this contract, whether or not incorporated herein by reference, shall be controlled, limited, and otherwise modified so as to limit any liability of the University and the State of Colorado to the Act.

#### 10. Termination by the Intern.

If Intern wishes to cancel this contract, Intern must notify University in writing.

The following financial consequences will apply to any Intern initiated termination:

- The \$50 application charge will not be refunded.
- The \$300 deposit will be applied to any charges owed to University Housing and any remainder will be refunded.
- Any other financial responsibilities already paid by Intern pursuant to this contract will be refunded or credited to Intern's account to the extent they are refundable.

Before Occupancy cancellation penalties:

If Intern terminates prior to first date of Occupancy, the \$50 application charge will not be refunded, the \$300 deposit will be refunded in full.

After Occupancy termination penalties:

If Intern terminates contract after Occupancy, Intern is financially responsible for Minimum Stay Period. If Intern appeals the termination penalties and the result is that Intern's occupancy is less than 30 continuous nights of stay, Intern is responsible for paying accommodation tax in addition to Rates assessed to Intern's account with University Housing.

University will not require Intern to pay a cancellation charge if: (1) University has determined that termination of this contract is necessary to reasonably accommodate Intern's disability; (2) University Housing approved Intern's petition for release from the cancellation charge requirement due to extenuating circumstances beyond the Intern's control after signing the contract.



#### 11. Termination by CU Boulder.

- a. CU Boulder-Initiated Termination for Intern Conduct. CU Boulder reserves the right to terminate this contract for Intern conduct:
  - Failure to Comply with Contract. With no less than 7 days prior notice, CU Boulder may terminate or suspend this contract in whole or in part for Intern's failure to meet the requirements of this contract, including, but not limited to any failure to meet the financial responsibilities, the compliance and use responsibilities, or the eligibility and qualification requirements.
  - Threat to Health or Safety. University may immediately terminate or suspend this
    contract if the Director of Conference Services or a designee determines that
    conduct by Intern poses a material and substantial disruption to University
    Housing activities or Intern constitutes a threat to the health or safety of other
    Interns or the campus community.

The following financial consequences will apply to any CU Boulder-initiated termination for Intern conduct:

- The \$50 application charge will not be refunded.
- The \$300 deposit will be applied to any charges owed to University Housing and any remainder will be refunded.
- Intern must pay all financial responsibilities incurred from the first day of the Minimum Stay Period through the date of checkout, in addition to any cancellation charges.
- Any other financial responsibilities already paid by Intern pursuant to this contract will be refunded or credited to Intern's account to the extent they are refundable.
- b. CU Boulder-Initiated Terminations Unrelated to Intern Conduct.

CU Boulder may immediately terminate or suspend this contract in order to address or respond to extenuating circumstances that are beyond the reasonable control of CU Boulder or Intern and that materially affect the performance of their respective obligations under this contract. Extenuating circumstances include, but are not limited to a declared local, state, or national emergency, fire, flood, hurricane, tornado, pandemic – including novel Coronavirus (COVID-19), earthquake, other natural disaster, war, invasion, terrorist attack, hostilities, rebellion, insurrection, confiscation by order of the government, military or public authority, or prohibition or limitation on operation by any government order. If this provision becomes applicable, Intern is required to evacuate and move out in a manner and time-period as reasonably determined and directed by CU Boulder under the circumstances.

The following financial consequences will apply to any CU Boulder-initiated termination unrelated to Intern conduct after Intern's Occupancy.

- The \$50 application charge will not be refunded.
- The \$300 deposit will be applied to any charges owed to University Housing and any remainder will be refunded.
- Intern must pay all financial responsibilities incurred from the first day of the Minimum Stay Period through the date of checkout
- Any other financial responsibilities already paid by Intern pursuant to this contract will be refunded or credited to Intern's account to the extent they are refundable.
- CU Boulder will refund to the Intern the remaining portion of Rates based on CU Boulder's termination date.



- c. Without Cause. CU Boulder may terminate this contract before Intern's Occupancy for any reason with 14 days prior notice, to the extent feasible, to the Intern. If CU Boulder terminates without cause before Occupancy, it will refund to Intern the application fee, deposit, and any Rates paid by Intern, subject to the other terms and conditions of this contract.
- 12. <u>Post Available Period of Occupancy and Termination Procedures</u>. The following provisions apply after the term of this contract has expired or after the contract has been terminated.
  - a. Check-Out Procedures. If either CU Boulder or Intern terminates this contract after Occupancy, the Intern must complete check-out procedures by personally going to the front desk with access card of their assigned building during office hours to: (1) sign out on the documentation provided by CU Boulder staff and (2) present their CU Access card to CU Boulder staff so that building and room access can be deactivated. Any request from the Intern for modification of these check-out procedures must be requested from and approved by University. An Intern's failure to comply with check-out procedures may result in continuation of the Intern's financial responsibility for Rates, including any additional charges as reflected in c.
  - b. Financial Reconciliation. Within 60 days after termination by either the Intern or CU Boulder or natural expiration of the Term of this contract, CU Boulder will finalize the Intern's account with University Housing, process any credits or notify Intern of any outstanding amounts owed to the University, and/or refunds due to the Intern pursuant to this contract.
  - c. Intern Occupancy after Minimum Stay Period or Termination. Unless otherwise approved by CU Boulder, if aa Intern continues to stay and occupy the space whether in person or with personal property after the Available Period of Occupancy for the semester or termination, CU Boulder may charge the Intern \$200 per each day of Occupancy, plus the daily Room Rate for Interns who live in the Residence Halls and the daily Room Rate for Interns who live in Apartment Style Halls. After 72 hours following the date of termination or the last Available Period of Occupancy for the semester, CU Boulder reserves the right to restrict or prohibit the Intern's access to the University Housing building and space. All Intern personal property that is not removed may be deemed abandoned and may be removed and disposed of at CU Boulder's discretion. CU Boulder may charge Intern a reasonable charge in the event it must remove any items.
- 13. <u>Disability Accommodations</u>. Interns with disabilities who would like to request a reasonable modification or accommodation to any of the requirements of this contract or for any other housing/living needs, such as an assistance animal, must submit a request to Disability Services at <a href="https://www.colorado.edu/disabilityservices/">https://www.colorado.edu/disabilityservices/</a>. Interns with service or approved assistance animals must also abide by a separate animal expectation.\_



#### 14. **Notices**.

- a. Notice to the Intern. All notices to Intern shall be made by sending an email to the account listed on Intern's application for University Housing. The date of notice is the date the email is sent by the University to Intern.
- b. Notice to the University. All notices or other communications to the University from Intern required by this contract shall be provided in writing to Conference Services, 3300 Baseline Road, UCB454, Boulder, CO 80310 or by sending an e- mail to <a href="mailto:internlodging@colorado.edu">internlodging@colorado.edu</a>. If mailed, the postmark on the envelope is used as the date of notice. If e-mailed, the date of notice is the date the email is sent by Intern to the University.

# 15. General Provisions.

- a. Entire Contract. The parties agree that this contract supersedes all prior written or oral agreements. There are no covenants or agreements between the parties except as set forth herein with respect to housing provided by CU Boulder. No prior or contemporaneous addition, deletion, or other amendment shall have any force or affect whatsoever unless embodied in writing. Accordingly, this contract is an integration of the entire understanding of the parties with respect to the matters set forth herein.
- b. Severability. The unenforceability of any provision or provisions of this contract shall not affect the enforceability of any other provision or provisions.
- c. Waiver. Any waiver by CU Boulder of any part of any provision of this lease shall not be considered to be a continuing waiver or a waiver of a subsequent breach of contract of the same or a different provision of this lease.
- d. Amendments. University may revise, update, or otherwise alter any and all terms of this contract at any time after providing prior written notice to the Intern no later than 14 days before the effective date of such changes.
- e. No Assignment. Intern shall not assign or transfer any rights under this contract to any other party.
- f. Nondiscrimination. The University does not discriminate on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities.
- g. Intern will sign this contract in digital format, and it will be effective as of that date. Intern will receive a copy of the contract via email, and it is also available in the Housing Registration Portal. An unsigned copy of this contract is made consistently available on the Rates and Contracts page of the Conference Services webpage.