

Faculty Data Explorer - Data Glossary

Tab= Search Tenure Track Faculty and Instructors

Created and supported by the FIS Team, part of the Office of Faculty Affairs

For support: contact facultydata@colorado.edu, Kristina Cizmar

Who is Included on the TenureTrack Faculty & Instructors Tab?

Faculty with at least one current active position in one of these job classes (1100, 1101,1102, 1103, 1104, 1105).

Tenure-track faculty and instructors.

**Data are updated overnight with other FIS data updates.

Explorer Field	Default Display	Description	Source	FIS Field Name	FIS Table.Field Name	Original Source Field Name
Faculty Name	Shown	Full name (last, first, middle)	FIS Daily Update/HCM	LASTFIRSTNAME	FIS_PERSON.lastfirstname	PS_PERSONAL_DATA.NAME
Employee ID	Shown	Employee ID - from HCM	FIS Daily Update/HCM	EMPLID	FIS_PERSON.emplid	PS_PERS_NID.EMPLID
FIS Employment Status	Shown	Employment status for FIS positions (A active, L leave w/o pay, N new, P paid leave, T terminated, W workbreak) All from HCM except N new is generated within FIS.	Derived from FIS_POSITION.STATUS	FIS_EMPLOYMENT_STATUS	FIS_PERSON.fis_employment_status	Generated by FIS
E-mail	Shown	Email address	FIS Daily Update - from OIT Registry	EMAIL_ADDRESS	FIS_PERSON.email	DIR_PERSON.PRINCIPALNAME
Orig Hire Date	Shown	Date of original university hire	FIS Daily Update/HCM	ORIG_HIRE_DATE	FIS_PERSON.orig_hire_date	DIR_PERSON.ORIGINALHIREDATE
Academic Rank	Shown	Faculty member's Academic Rank (without FIS displaytitle override). Calculated based on hierarchy of job classes for all active positions.	Generated by FIS	ACADEMIC_RANK_NO_DISPLAY_TITLE	VIVO_ETL_PERSON.academic_rank_no_display_title	see FIS field name
Home Dept	Shown	Home department as managed by the Registry Accuracy is dependent upon campus processes. Home department is only one department field for a faculty member. Tenure locus is most accurate but only applies to tenure-track faculty. Home department is typically where faculty receive most of their salary.	FIS Daily Update - from OIT Registry	HOME_DEPT	FIS_PERSON.Home_dept	DIR_PERSON.HOMEDEPARTMENT
Home School College	Shown	School or college associated with the home department	FIS	HOME_SCHOOL_COLLEGE	FIS_DEPT	see FIS field name
Tenure Locus	Shown	Faculty member's tenure locus. Same department id as HCM department ids	FIS - FA entered	TENURE_LOCUS	FIS_TENURE.TENURE_LOCUS from FIS_DEPT	see FIS field name
Tenure AS Division	Shown	Division associated with the faculty member's tenure locus. For A&S only.	FIS	TENURE_AS_DIVISION	FIS_TENURE.AS_DIVISION from FIS_DEPT	see FIS field name
Tenure School College	Shown	School or college associated with the tenure locus	FIS	TENURE_SCHOOL_COLLEGE	as related by Dept ID on FIS_DEPT	see FIS field name
Tenure Clock Date	Shown	Tenure track schedule. Entered only for tenure-track appointments. Clock starts when tenure track appointment begins.	FIS - FA entered	TENURE_CLOCK_DATE	FIS_TENURE.TENURE_CLOCK_DATE	see FIS field name

Explorer Field	Default Display	Description	Source	FIS Field Name	FIS Table.Field Name	Original Source Field Name
Tenure Review Due Date	Shown	Indicates the date the faculty member's tenure review is due. Typically in the seventh year of their appointment though early tenure decisions do occur.	FIS - FA entered	TENURE_REVIEWDUE_DATE	FIS_TENURE.TENURE_REVIEWDUE_DATE	see FIS field name
Tenure Decision	Shown	Tenure decision (Y yes, N no) Null means they have not gone up for tenure yet.	FIS - FA entered	TENURE_DECISION	FIS_TENURE.TENURE_DECISION	see FIS field name
Tenure Effective Date	Shown	Indicates the date tenure is effective. Decisions are typically made by May. Tenure is effective with the start of the fall semester following the decision. For 12-month faculty, tenure is effective July 1. Hires with tenure typically have their tenure start with the beginning of the AY or January semester.	FIS - FA entered	TENURE_EFFECTIVE_DATE	FIS_TENURE.TENURE_EFFECTIVE_DATE	see FIS field name
FIS_ID	<i>Hidden</i>	Unique FIS identifier - each person in FIS has one FIS_ID	Generated by FIS	FIS_ID	FIS_PERSON.FIS_ID	Generated by FIS
Gender	<i>Hidden</i>	Gender	FIS Daily Update/HCM	GENDER	FIS_PERSON.Gender	HRMS_PERSONAL2_TBL.EMPLOYEE_GENDER
Ethnicity	<i>Hidden</i>	Primary ethnicity entry for faculty Values= AMIND, ASIAN, BLACK, HISPA, NSPEC (not specified), PACIF, TWOPLUS (more than one ethnicity chosen), WHITE	FIS Daily Update/HCM	ETHNICITY	FIS_PERSON.Ethnicity	HRMS_PERSONAL2_TBL.EMPLOYEE_ETHNICITY_CODE
Ethnicity Detail	<i>Hidden</i>	Ethnicity detail value shows full detail of ethnicities chosen including details for 'TWOPLUS' entries	FIS Daily Update/HCM	ETHNICITY_DETAIL	FIS_ETHNICITY_DETAIL_VIEW	HRMS_ETHNICITY_DTL_TBL.ETHNICITY_GRP_CD
Intl At Hire	<i>Hidden</i>	Flag indicating whether faculty member was an international scholar when hired (Y yes). International status determined by either Non-resident Alien=1(Yes); or Visa code R (Permanent Resident) or V (Visa)	Generated by FIS	FIS_INTL_SCHOLAR_AT_HIRE	FIS_PERSON.FIS_INTL_SCHOLAR_AT_HIRE	
FIS Citizenship	<i>Hidden</i>	Citizenship at time of hire based on information voluntarily provided by the faculty member as part of the offer letter process. Remains static as a snapshot. HCM citizenship does not maintain history. The FIS Citizenship is used to know where faculty have important country ties for the Global Strategic Initiative. Should not be used for official statistics on citizenship.	FIS - FA entered	FIS_CITIZENSHIP	FIS_PERSON.FIS_CITIZENSHIP_COUNTRY_ID	From faculty member

Faculty Data Explorer - Data Glossary

Tab= Chairs & Directors

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Who is Included on the Chairs and Directors Tab?

Faculty with at least one current active position as a Chair, Faculty Director or Institute Director (1433, 1435, 1446)

Associate chairs and associate directors are not included.

Faculty Directors act in varying roles on the campus. Many are equivalent to chairs as managing a Program.

**Data are updated overnight with other FIS data updates.

Explorer Field	Default Display	Description	Source	FIS Field Name	FIS Table.Field Name	Original Source Field Name
Faculty Name	Shown	Full name (last, first, middle)	FIS Daily Update/HCM	LASTFIRSTNAME	FIS_PERSON.LASTFIRSTNAME	PS_PERSONAL_DATA.NAME
E-mail	Shown	Email address	FIS Daily Update - from OIT Registry	EMAIL_ADDRESS	FIS_PERSON.EMAIL_ADDRESS	DIR_PERSON.PRINCIPALNAME
JobClass	Shown	Job class title	FIS Daily Update/HCM	FIS_JOBCLASS	FIS_POSITION.FIS_JOBCLASS as related to FIS_JOBCLASS	See FIS field name
Unit	Shown	Department associated with position	FIS Daily Update/HCM	ALIAS_NAME	FIS_POSITION.DEPT_ID as related to FIS_DEPT	See FIS field name
School College	Shown	School or College associated with the unit	FIS Daily Update/HCM	ALIAS_NAME	FIS_DEPT	See FIS field name
Campus Box	Shown	Campus Box	FIS Daily Update - from OIT Registry	CAMPUS_BOX	FIS_PERSON.CAMPUS_BOX	DIR_PERSON.POSTALADDRESS
FIS_ID	Hidden	Unique FIS identifier - each person in FIS has one FIS_ID	Generated by FIS	FIS_ID	FIS_PERSON.FIS_ID	Generated by FIS

Faculty Data Explorer - Data Glossary

Tab= Research & Expertise

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Who is Included on the Research & Expertise Tab?

Faculty who meet the criteria to have a CU Experts profile
 Faculty with at least one current active position in these job classes (1100-1105, 1301-1303)
 Includes tenure-track faculty, instructors, research professors.

**Data are updated overnight with other FIS data updates.

Explorer Field	Default Display	Description	Source	FIS Field Name	FIS Table.Field Name
Faculty Name	Shown	Full name (last, first, middle)	FIS Daily Update/HCM	LASTFIRSTNAME	FIS_PERSON.lastfirstname
Academic Rank	Shown	Faculty member's Academic Rank. Calculated based on hierarchy of job classes for all active positions.	Generated by FIS	ACADEMIC_RANK_NO_DISPLAY_TITLE	VIVO_ETL_PERSON.academic_rank_no_display_title
Research Interest Keywords	Shown	Research interest keyword codes and keyword descriptions for a faculty member aggregated into a single comma-separated value	FRPA Faculty Member entered	RESEARCH_INTEREST_KEYWORDS	FAC_RESEARCH_INTEREST.RESEARCH_CODE and FIS_KEYWORD.KEYWORD_DESC
Freetext Keywords	Shown	Faculty research and expertise keywords - in their own words or phrases	FRPA Faculty Member entered	FREETEXT_KEYWORDS	FIS_RESEARCH_INTEREST_MAIN.FREETEXT_KEYWORDS
Research Overview	Shown	Overview of research and expertise	FRPA Faculty Member entered	RESEARCH_OVERVIEW	FIS_RESEARCH_INTEREST_MAIN.RESEARCH_OVERVIEW
Faculty Profile	Shown	Link to faculty member's CU Experts profile NULL if no profile available on CU Experts	Derived from FIS_ID	CU_EXPERTS_PROFILE_URL	
Work Story	Shown	Faculty description of their work for a nonspecialist	FRPA Faculty Member entered	WORK_STORY	FIS_RESEARCH_INTEREST_MAIN.WORK_STORY
Media Expert Contact Areas	Shown	Areas that the faculty member indicated that they would like to be contacted as a media expert	FRPA Faculty Member entered	MEDIA_EXPERT_CONTACT_AREAS	FIS_MEDIA_EXPERTISE.CONTACT_AREAS
Media Expert Languages Spoken	Shown	Languages spoken by a faculty member	FRPA Faculty Member entered	MEDIA_EXPERT_LANGUAGES_SPOKEN	FIS_MEDIA_LANG and FIS_LANGUAGE
Media Expert Other Languages	Shown	Other languages spoken by a faculty member that did not appear on standardized list	FRPA Faculty Member entered	MEDIA_EXPERT_OTHER_LANGUAGES	FIS_MEDIA_EXPERTISE.OTHER_LANG
Media Expert Approved	Shown	Indicates whether or not a faculty member is approved as a media expert by Strategic Relations (Y yes, N no, NULL undetermined)	Strategic Relations Entry in Fac Data Explorer	MEDIA_EXPERT_APPROVED	FIS_MEDIA_EXPERTISE.APPROVED_MEDIA_EXPERT
Media Expert Areas SR	Shown	Media expertise subject areas vetted by Strategic Relations	Strategic Relations Entry in Fac Data Explorer	MEDIA_EXPERT_AREAS_SR	FIS_MEDIA_EXPERTISE.AREAS_SR
Media Expert Process Notes	Shown	Workspace notes to assist with management of the media expertise approval process Viewable only by Strategic Relations	Faculty Data Explorer	MEDIA_EXPERT_PROCESS_NOTES	FIS_MEDIA_EXPERTISE.APPROVAL_PROCESS_NOTES
Home Dept	Shown	Home department as managed by the Registry Limitations:	FIS Daily Update - from OIT Registry	HOME_DEPT	FIS_PERSON.Home_dept

Home School College	Shown	School or college associated with the home department	FIS	HOME_SCHOOL_COLLEGE	FIS_DEPT.ALIAS_NAME for record associated with the FIS_DEPT.SCHOOL_COLLEGE_DEPT_ID
Tenure Locus	Shown	Faculty member's tenure locus Same department id as HCM department ids	FIS - FA entered	TENURE_LOCUS	FIS_TENURE.TENURE_LOCUS
Tenure School College	Shown	School or college associated with the tenure locus	FIS	TENURE_SCHOOL_COLLEGE	FIS_DEPT.ALIAS_NAME for record associated with the FIS_DEPT.SCHOOL_COLLEGE_DEPT_ID
Email	Shown	Email address	FIS Daily Update - from OIT Registry	EMAIL_ADDRESS	FIS_PERSON.email
Employee ID	<i>Hidden</i>	Employee ID - from HCM	FIS Daily Update/HCM	EMPLID	FIS_PERSON.emplid
FIS Employment Status	<i>Hidden</i>	Employment status for FIS positions (A active, L leave w/o pay, N new, P paid leave, T terminated, W workbreak) All from HCM except N new is generated within FIS.	Derived from FIS_POSITION.STATUS	FIS_EMPLOYMENT_STATUS	FIS_PERSON.fis_employment_status
Webpage URL	<i>Hidden</i>	Webpage URL for faculty member	FRPA Faculty Member entered	WEBPAGE_URL	FIS_RESEARCH_INTEREST_MAIN.WEBPAGE_URL
Research Interest Update Date	<i>Hidden</i>	Update date of associated FIS_RESEARCH_INTEREST_MAIN record		RESEARCH_INTEREST_UPDATE_DATE	FIS_RESEARCH_INTEREST_MAIN.UPDATE_DATE
Media Expert Enter Date	<i>Hidden</i>	Enter date for the associated FIS_MEDIA_EXPERTISE record	FRPA generated	MEDIA_EXPERT_ENTER_DATE	FIS_MEDIA_EXPERTISE.ENTER_DATE
Media Expert Edit Date	<i>Hidden</i>	Last update date for the associated FIS_MEDIA_EXPERTISE record	FRPA generated	MEDIA_EXPERT_EDIT_DATE	FIS_MEDIA_EXPERTISE.EDIT_DATE
Media Expert Approved Date	<i>Hidden</i>	Date media expertise approved by Strategic Relations NULL value indicates that this media expert is not yet approved	Strategic Relations Entry in Fac Data Explorer	MEDIA_EXPERT_APPROVED_DATE	FIS_MEDIA_EXPERTISE.APPROVED_DATE
Media Expert Approved By	<i>Hidden</i>	Username of the media expertise data approver from the Strategic Relations staff	Faculty Data Explorer	MEDIA_EXPERT_APPROVED_BY	FIS_MEDIA_EXPERTISE.APPROVED_BY