

Four Year Plan: Management-Human Resources (HR) Track Catalog Year 2014-2015

The curriculum in the Leeds School of Business is structured so that students move through classes in a prescribed order. Prerequisites are important and are strongly enforced. This is a sample plan for completing the Human Resources Management area of emphasis in eight semesters. Students are not limited to this plan; it is meant to be used as a guide for planning purposes.

First Year

Fall	credits	
BCOR 1015: World of Business	3	
ECON 2010: Microeconomics	4	
MATH 1071: Finite Math	3	
WRTG 1150/1250: Lower Div. Written Comm	3	
Total: 13*		

Spring	credits	
BCOR: Data Analysis	3	
ECON 2020: Macroeconomics	4	
MATH 1081: Business Calculus	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	
Total: 16*		

First Year Advising Notes: World of Business and Data Analysis are prerequisites to all other BCOR classes and should be finished by the end of the first year. You must complete 26 credits by the end of your first year to be able to take sophomore-level business classes.

Goals: Begin to customize your plan--discuss your interests and minor, certificate, and dual degree options with your academic advisor. Talk to your career advisor about career goals and explore career options for HR majors. Explore student groups and join one that feels right for you. Consider joining the CU Society for Human Resources Management to begin learning about the HR field and network with other HR students. Apply for the Young Alumni Mentoring Program (YAMS) in the spring.

After your first year: Get a summer job! It doesn't have to be a dream internship, but do something to start building your resume and begin networking.

Second Year

Fall	credits	
BCOR: Accounting/Finance	3	
BCOR: Management/Marketing	3	
BCOR: Business Law/Social Responsibility	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	
Total: 15*		

Spring	credits	
Integrated BCOR Semester	12	
Choose: Arts & Sciences Core	3	
Total: 15*		

Second Year Advising Notes: In order to start management area of emphasis and upper-division classes in the fall of your third year, you must complete all BCOR classes in your second year. If you are planning on a dual degree, minor or certificate, see your advisor about how to best use your non-business electives.

Goals: Continue to learn about careers in HR Management and how your interests and skills might fit into a career path. Explore leadership positions within student organizations and apply for the Leeds Professional Mentoring Program in the spring. If you are considering studying abroad in your third year, research program options and talk to your advisor about how it will fit in your plan.

After your second year: Get a summer job or work with Career Development to pursue a management-related internship.

* **1 Credit Business Elective:** Leeds students should take 1 professional development business elective during one of their first four semesters. Options are: BADM 1250-First Year Seminar, BADM 1260 (2 cr.) First Year Global Experience, BADM 2010-Excel Lab, BADM 3100-Career Development.

Third Year

Fall

MGMT 3030: Critical Leadership	3	
ESBM 3700: Entrepreneurial Environments	3	
Choose: Arts & Sciences Core	3	
Choose: Non-Business Elective	3	
Choose: Non-Business Elective	3	

Total: 15

Spring

MGMT: HR Class**	3	
MGMT: HR Class**	3	
Choose: Non-Business Elective	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	

Total: 15

Third Year Advising Notes: Study abroad is possible within this plan, and most students go for a semester during their third year. Talk to your advisor about how to adjust your plan for study abroad. If you are planning to complete a certificate within Leeds, you may need to begin certificate classes in your third year.

Goals: Begin to research specific career options. Attend the Leeds and campus career fairs as well as networking events and employer information meetings. Pursue a leadership position within a student organization or volunteer group. Get to know your professors, especially in the Management.

After your third year: Work with Career Development to pursue an HR-related internship. Take the GMAT if you are thinking about graduate school.

Fourth Year

Fall

MGMT: HR Class**	3	
Choose: Business Elective Course	3	
Choose: Business Elective Course	3	
Choose: Business Elective Course	3	
Choose: Arts & Sciences Core	3	

Total: 15

Spring (prerequisites noted in parentheses)

MGMT 4850: Strategy	3	
Choose: Business Elective Course	3	
Choose: Business Elective Course	3	
Choose: Non-Business Elective	3	
Choose: Non-Business Elective	3	

Total: 15

Fourth Year Advising Notes: Apply for graduation online through MyCUInfo by September of senior year.

Goals: Work with Career Development to perfect your resume and cover letter, and start getting your applications out there. Attend networking events, career fairs and employer information meetings. Talk to everyone you meet about your career goals and ambitions--you never know where a great opportunity might come from. Consider an internship during the school year. Visit cities where you might want to move after graduation to begin networking. Read professional journals and consider a student membership in a professional organization. Be sure to complete senior surveys.

Classes Approved for Human Resources Management Track

**Students in the HR Management track must complete 3 of the following courses:

- MGMT 4010: Redefining the Employee Employer Relationship
- MGMT 4020: Hiring and Retaining Critical Human Resources
- MGMT 4030: Managing Employee Reward Systems
- MGMT 4040: Individual, Team and Organizational Development

If you choose to complete all four HR classes, the fourth one will count as a business elective.

Arts & Sciences Core

Business students are required to complete general education requirements that are part of the Arts & Sciences Core Curriculum. These classes can be taken in any order as long as prerequisites are met. Most A&S Core classes will not specifically relate to your major, but will help develop essential career skills: high-level critical thinking, writing, and global perspectives. Students will choose classes from the following categories:

Historical Context-3 credits
Human Diversity-3 credits
Ideals & Values-3 credits
US Context-3 credits

Natural Science-6 credits
Literature & Arts (lower division)-3 credits
Literature & Arts (upper division)-3 credits
Written Communication (lower division)-3 credits
Written Communication (upper division)-3 credits

For a full listing of classes that fulfill these core categories, check your degree audit, or look online:
http://www.colorado.edu/ArtsSciences/students/undergraduates/core_curriculum.html

Non-Business Electives

Most students need 15 credits of non-business electives (confirm by checking your degree audit). If you have any MAPS deficiencies, the required MAPS classes typically count as non-business electives. When choosing electives, ask yourself: What do I enjoy? What would I like to learn more about? Do I want to complete a minor or certificate? In general, some electives that HR Management students will find helpful for their future career include classes in writing, communication, economics, sociology, and psychology. However, you can choose to take any non-business electives that interest you as long as you meet the prerequisites.

Consider these options (some classes have prerequisites):

COMM 1210-Perspectives on Human Comm.
COMM 1300-Public Speaking
COMM 1600-Group Interaction
COMM 2500-Interpersonal Communication
COMM 2600-Organizational Communication
ECON 3070-Intermediate Microeconomic Theory

ECON 4616-Labor Economics
ETHN 2001-Race & Ethnicity in the US
PHIL 1440-Introductory Logic
PSYC 1001-Intro to Psychology
PSYC 2606-Social Psychology
SOCY 1001-Intro to Sociology

Business Electives

Leeds students are required to take 16 credits of Business Electives. Any class taught in the Business School that is not required for BCOR or your area of emphasis can count. Consider a certificate or choose classes that will complement what you have learned in your area of emphasis. Classes required for a second area of emphasis could also count as Business Electives.

Consider these options:

ACCT 3320-Cost Management
CESR 4000/4001-Leadership Challenges
(this is a year-long, highly selective class)
CESR/MGMT 4130-Sustainable Operations
CESR/MGMT 4825-Privacy in the Age of Facebook

FNCE 3010-Corporate Finance
MGMT 4120-Managing Business Processes
MGMT 4210-Systems Thinking
REAL 3000-Principles of Real Estate Practice
MGMT 4820: Negotiations & Conflict Mgmt

For a full listing of degree requirements and academic policies, consult the University Catalog:
<http://www.colorado.edu/catalog/>