

STRATEGIC DIRECTIONS

Reinforcing the CU Boulder commitment to being a “leader in addressing the humanitarian, social, and technological challenges of the 21st century,” the CU Boulder Libraries empower knowledge, discovery, and creation. Our objectives for the next three years are to:

Engage Our Global and Statewide Communities to Celebrate and Preserve Cultural Heritage

Empower the Complete Student, Engaged Citizen and Lifelong Learner

Seamlessly Connect People with the Highest Quality Information and Expertise

Establish and sustain an inclusive library that fosters growth and belonging

Create Inspiring Spaces

OUR AIM:

To engage with communities and researchers to invest in, preserve and share our unique collections and the University’s and Colorado’s diverse cultural heritage.

OUR AIM:

To lead and partner to create, deliver, and scale inclusive and open pedagogy, in all locations and modalities, to support lifelong learning.

OUR AIM:

To be leaders in equitable information production, discovery, and access. To empower people in their collaboration, learning and knowledge creation. To seamlessly connect them with credible and diverse information, and expertise of the highest quality. To help them produce and disseminate their work and knowledge.

OUR AIM:

To acknowledge our interdependence and accountability by welcoming, respecting, including and encouraging each other in our work together and with the communities we serve.

OUR AIM:

To create accessible, functional, inclusive, welcoming and inspiring library spaces that connect, empower and delight all who enter.

We will:

- Shape spaces and experiences that widen campus and public engagement with our unique collections and diverse cultural heritage.
- Create campus partnerships that ensure that our diverse and unique collections are preserved.
- Collaborate with campus partners to build and deploy tools and resources that expand collections discovery and access for the campus and beyond.
- Embrace our statewide communities in new ways, including building relationships with public libraries and local organizations to celebrate and preserve the University’s and Colorado’s diverse cultural heritage.

We will:

- Foster information literacy on campus and beyond.
- Build outreach and resources to serve historically underrepresented groups on campus and in our community.
- Integrate with campus curricula and support teaching and learning in all areas of pedagogy across departments, schools, colleges and institutes.
- Take advantage of the modularity and flexibility of online education to support all modalities of learning in all locations.
- Lead and support faculty, students, and researchers in making educational resources and research outputs open, accessible, affordable and sustainable.

We will:

- Ensure that content is easily findable and universally accessible.
- Build diverse collections that include underrepresented authors, groups and perspectives.
- Employ descriptive taxonomies that reflect diversity and equity.
- Select and/or build tools and systems that improve our work.
- Prefer content and supporting technologies that are open, interoperable, universally designed and that prioritize user privacy.
- Enable partnerships and collaborations to create, disseminate and preserve knowledge, information, and data.

We will:

- Value and reward all forms of work and service.
- Communicate consistently across the organization about our priorities and decisions.
- Create and maintain an accurate understanding of our capacity.
- Recognize, respect and manage our own and one another’s time and attention as a valuable resource.
- Create a hiring and retention environment that invites and supports a diverse and inclusive community to thrive.
- Create a consistent experience of our organizational values through employee onboarding, mentoring, coaching and management training.
- Encourage learning and growth through risk-taking and initiative.

We will:

- Coordinate a strong, consistent relationship between physical and online experiences of the Libraries.
- Create a master plan for all Libraries’ spaces that describes and enables our ideal functionality, wayfinding and aesthetics.
- Envision and create spaces to support multiple and evolving modes of learning and work.
- Plan and communicate a large-scale fundraising campaign to renovate and build new spaces that support collection preservation and access.