

Appendix B
CU Boulder Graduate Student Social Climate Survey, Fall 2014
Summary for Master's Students: Binary Gender (Women and Men)

Master's Students	Women	Men
Students invited	831	936
Responded	316	325
Response rate	38%	35%

Master's students

During the current semester, have you felt... (% answering 5 "agree" or 6 "strongly agree")	Women (n=316)	Women %	Men (n=325)	Men %
Welcome at CU-Boulder (like you belong here)	316	66	323	67
Welcome in your graduate program (like you belong there)	315	73	325	72
Valued in your graduate program	312	65	322	64
I feel like I am a respected member of my graduate program	304	65	312	66

Master's students

Indicate how strongly you agree with the following statements: (% answering 5 "agree" or 6 "strongly agree")	Women (n=316)	Women %	Men (n=325)	Men %
I feel like a respected member of the CU community	299	60	311	62
CU is a comfortable/supportive place for students from underrepresented or marginalized groups	254	51	274	68
My program is a comfortable/supportive place for students from underrepresented or marginalized groups	280	74	283	74
My comments are taken seriously by my advisor	283	78	275	77
One or more faculty members in my program say things/ behave in ways that humiliate or intimidate graduate students.	297	15	289	19
One or more graduate students in my program say things/ behave in ways that humiliate or intimidate other graduate students.	300	11	289	17

Master's students

Have you experienced the following things in your graduate program? (% answering "yes")	<i>Women (n=316)</i>	Women %	<i>Men (n=325)</i>	Men %
I have felt that I was being treated oddly/awkwardly by faculty because of some aspect of my social identity	283	18	271	14
I have felt that I was being treated oddly/awkwardly by other graduate students because of some aspect of my social identity	284	22	271	18
I have had the experience of being excluded or marginalized from a lab or other work group due to my social identity	279	9	266	12

Master's students

To what extent do you agree with the following statements? (% answering 5 "agree" or 6 "strongly agree")	<i>Women (n=316)</i>	Women %	<i>Men (n=325)</i>	Men %
Overall, the intellectual climate of my graduate program is positive	301	83	292	85
Overall, the social climate of my graduate program is positive	302	74	290	76
Students in my graduate program are treated with respect by faculty	297	80	291	86
Faculty members in my program demonstrate respect for others in the program through personal actions and behavior	297	80	285	85
Faculty members in my program create a supportive working and learning environment for graduate students	296	76	289	80
Faculty members in my program treat students fairly	295	79	288	85

Master's students

Based on your experiences, please rate your graduate program on the following characteristics: (% answering 5 or 6)	<i>Women (n=316)</i>	Women %	<i>Men (n=325)</i>	Men %
Unfriendly (1)....Friendly (6)	301	79	285	77
Sexist (1)....Not Sexist (6)	288	77	271	87
Racist (1)....Not Racist (6)	283	84	270	87
Uncivil (1)....Civil (6)	295	87	280	88
Disrespectful (1)....Respectful (6)	299	83	285	89
Homophobic (1)....Not Homophobic (6)	256	81	235	89
Not Accommodating (1)....Accommodating of people with disabilities (6)	206	84	204	88
Not Accepting (1)....Accepting of transgender people (6)	179	89	156	88
Not Accepting (1)....Accepting of diverse religious beliefs (6)	257	86	231	89
Not Accepting (1)....Accepting of diverse national origins (6)	269	93	267	93
Not Accepting (1)....Accepting of diverse political opinions (6)	253	75	232	80

Master's students

During the current semester, have you witnessed another <u>graduate student</u> in your program make derogatory or insulting comments about people in the following social identity groups (% answering "yes")	<i>Women</i> (n=316)	Women %	<i>Men</i> (n=325)	Men %
Racial or ethnic minorities	281	8	267	9
Whites	286	8	267	8
Women	287	18	268	10
Men	284	7	268	8
Gay, lesbian, or bisexual people	276	3	265	8
Individuals who are transgender	271	3	260	3
People from countries other than the US	285	10	268	13
Non-native English speakers	286	10	267	9
People with mental health issues	276	5	260	5
Veterans or military people (e.g., ROTC)	277	2	266	4
People with a particular religious/spiritual affiliation/belief	282	13	265	9
People with liberal political beliefs	277	8	264	7
People with conservative political beliefs	276	26	264	20

Master's students

During the current semester, have you witnessed a <u>faculty member</u> in your program make derogatory or insulting comments about people in the following social identity groups? (% answering "yes")	Women (n=316)	Women %	Men (n=325)	Men %
Racial or ethnic minorities	267	6	248	2
Whites	268	4	249	1
Women	269	7	248	2
Men	266	3	248	3
Gay, lesbian, or bisexual people	262	<1	245	1
Individuals who are transgender	259	1	241	<1
People from countries other than the US	267	3	247	3
Non-native English speakers	268	2	245	3
People with mental health issues	264	2	243	2
Veterans or military people (e.g., ROTC)	263	0	247	2
People with a particular religious/spiritual affiliation/belief	264	5	246	2
People with liberal political beliefs	260	2	247	1
People with conservative political beliefs	263	13	246	7

Master's students

To what extent do you agree with the following statements? (% answering 5 "agree" or 6 "strongly agree")	Women (n=316)	Women %	Men (n=325)	Men %
One or more faculty members in my program encourage my professional development	275	75	262	73
My department and/or advisor provides necessary support for me to graduate in a timely manner	268	72	259	69
There is someone I can speak to if I have a conflict with my advisor	239	58	223	58
In journal articles and conference papers, I receive appropriate recognition for my work (such as author order)	85	81	94	73
My university, department, or advisor provides travel support to attend or present at conferences and professional meetings that are relevant to my research	163	72	138	65

Master's students

If you were to start your graduate career again, would you select... (% answering "definitely" on a 4-point scale: definitely, probably, probably not, and definitely not)	Women (n=316)	Women %	Men (n=325)	Men %
This same university?	277	43	267	44
The same field of study?	277	57	268	48
The same graduate advisor?	273	46	266	38

Master's students

Hostile treatment (% answering "yes")	Women (n)	Women Yes (n)	Women Yes%	Men (n)	Men Yes (n)	Men Yes %
Have you experienced harassment while a student at CU?	259	34	13	249	14	6
Has the harassment kept you from performing to your best ability?	259	25	10	249	8	3
Has the harassment caused you to consider leaving the university?	259	15	6	249	4	2

Master's students

What were the manifestations of the harassing behavior? (check all that apply; only asked of those who reported experiencing harassment)	<i>Women (n)</i>	Women #	<i>Men (n)</i>	Men #
Unwanted or threatened physical contact	34	2	14	1
Unwanted romantic/sexual comments	34	7	14	1
Shouting, profanity, excessive criticism	34	19	14	8
Hostile electronic communication	34	12	14	4
Denial of access to resources (information, colleagues, career opportunities)	34	11	14	3
Threats to academic status	34	7	14	4
Undermining/impeding your research/academic work	34	3	14	1
Threats to employment status	34	16	14	6
Making negative comments about you to others	34	12	14	2
Other	34	11	14	4

Master's students

By whom were you harassed? (check all that apply; only asked of those who reported experiencing harassment)	<i>Women (n)</i>	Women #	<i>Men (n)</i>	Men #
Fellow graduate student	34	14	14	6
Faculty (non-advisor)	34	13	14	6
Graduate advisor	34	3	14	3
Post-doc	34	2	14	2
Staff	34	3	14	1
Administrator	34	6	14	1
Other	34	1	14	0