

Appendix E

CU Boulder Graduate Student Social Climate Survey, Fall 2014: Summary for PhD Students: Sexual Orientation

PhD Students	GLBQ+ ¹²	Straight	No Answer
Students responded	135	646	181
Percent of sample	14%	67%	19%

PhD Students

During the current semester, have you felt... (% answering 5 “agree” or 6 “strongly agree”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
Welcome at CU-Boulder (like you belong here)	133	62	645	70	181	79
Welcome in your graduate program (like you belong there)	134	67	644	71	181	78
Valued in your graduate program	133	57	643	61	181	70
I feel like I am a respected member of my graduate program	132	57	639	63	158	67

PhD Students

Indicate how strongly you agree with the following statements: (% answering 5 “agree” or 6 “strongly agree”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
I feel like a respected member of the CU community	130	45	637	54	156	57
CU is a comfortable/supportive place for students from underrepresented or marginalized groups	124	34	515	45	129	48
My program is a comfortable/supportive place for students from underrepresented or marginalized groups	127	52	561	62	143	63
My comments are taken seriously by my advisor	130	79	620	82	118	80
One or more faculty members in my program say things/ behave in ways that humiliate or intimidate graduate students.	129	31	624	28	117	24
One or more graduate students in my program say things/ behave in ways that humiliate or intimidate other graduate students.	128	27	623	16	117	18

¹ This group includes bisexual, gay, lesbian, queer, questioning/unsure, pansexual, prefer not to answer, and those who gave a write-in response.

² Gender identity was assessed by a different survey question. Survey participants who identified as gender diverse, including transgender man, transgender woman, genderqueer/gender non-conforming, prefer not to answer, or who gave a write-in response are represented in all three sexual orientation categories (GLBQ+, Straight, and No Answer).

PhD Students

Have you experienced the following things in your graduate program? (% answering “yes”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
I have felt that I was being treated oddly/awkwardly by faculty because of some aspect of my social identity	133	41	637	21	83	19
I have felt that I was being treated oddly/awkwardly by other graduate students because of some aspect of my social identity	134	46	637	26	82	28
I have had the experience of being excluded or marginalized from a lab or other work group due to my social identity	127	26	625	14	79	10

PhD Students

To what extent do you agree with the following statements? (% answering 5 “agree” or 6 “strongly agree”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
Overall, the intellectual climate of my graduate program is positive	132	70	646	78	124	79
Overall, the social climate of my graduate program is positive	133	56	642	65	121	73
Students in my graduate program are treated with respect by faculty	133	60	643	71	121	70
Faculty members in my program demonstrate respect for others in the program through personal actions and behavior	129	60	629	70	120	69
Faculty members in my program create a supportive working and learning environment for graduate students	132	54	643	66	122	67
Faculty members in my program treat students fairly	130	62	634	71	119	69

PhD Students

Based on your experiences, please rate your graduate program on the following characteristics: (% answering 5 or 6)	<i>GLBQ+ (n=135)</i>	GLBQ+ %	<i>Straight (n=646)</i>	Straight %	<i>No Answer (n=181)</i>	No Answer %
Unfriendly (1).... Friendly (6)	134	68	644	75	115	75
Sexist (1).... Not Sexist (6)	125	61	611	73	104	72
Racist (1).... Not Racist (6)	125	66	575	83	107	78
Uncivil (1).... Civil (6)	131	73	629	80	108	85
Disrespectful (1).... Respectful (6)	134	70	640	77	109	77
Homophobic (1).... Not Homophobic (6)	117	74	530	91	92	86
Not Accommodating (1).... Accommodating of people with disabilities (6)	85	64	422	81	83	80
Not Accepting (1).... Accepting of transgender people (6)	67	78	321	87	62	84
Not Accepting (1).... Accepting of diverse religious beliefs (6)	107	69	507	76	93	69
Not Accepting (1).... Accepting of diverse national origins (6)	125	84	565	88	105	85
Not Accepting (1).... Accepting of diverse political opinions (6)	108	57	511	64	90	65

PhD Students

During the current semester, have you witnessed another <u>graduate student</u> in your program make derogatory or insulting comments about people in the following social identity groups? (% answering “yes”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
Racial or ethnic minorities	121	13	616	8	85	7
Whites	121	11	621	8	84	10
Women	122	22	623	17	84	17
Men	118	8	620	7	84	12
Gay, lesbian, or bisexual people	119	12	611	6	83	5
Individuals who are transgender	112	6	600	2	79	1
People from countries other than the US	122	16	621	9	85	9
Non-native English speakers	123	20	624	13	84	11
People with mental health issues	121	22	607	6	82	7
Veterans or military people (e.g., ROTC)	118	9	609	2	83	11
People with a particular religious/spiritual affiliation/belief	118	20	619	15	83	24
People with liberal political beliefs	122	12	617	9	83	5
People with conservative political beliefs	118	37	616	32	83	31

PhD Students

During the current semester, have you witnessed a faculty member in your program make derogatory or insulting comments about people in the following social identity groups? (% answering “yes”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
Racial or ethnic minorities	115	9	595	4	77	1
Whites	114	4	598	3	77	5
Women	117	14	601	9	78	9
Men	114	4	598	3	78	8
Gay, lesbian, or bisexual people	114	11	590	1	77	1
Individuals who are transgender	108	4	582	1	74	1
People from countries other than the US	117	8	597	5	79	5
Non-native English speakers	117	9	600	5	79	6
People with mental health issues	114	7	592	4	77	2
Veterans or military people (e.g., ROTC)	112	5	593	1	76	4
People with a particular religious/spiritual affiliation/belief	115	8	593	7	77	10
People with liberal political beliefs	115	7	592	3	76	3
People with conservative political beliefs	110	16	589	15	76	14

PhD Students

To what extent do you agree with the following statements? (% answering 5 “agree” or 6 “strongly agree”)	GLBQ+ (n=135)	GLBQ+ %	Straight (n=646)	Straight %	No Answer (n=181)	No Answer %
One or more faculty members in my program encourage my professional development	133	74	639	76	63	84
My department and/or advisor provides necessary support for me to graduate in a timely manner	132	64	620	69	62	76
There is someone I can speak to if I have a conflict with my advisor	116	54	578	55	56	59
In journal articles and conference papers, I receive appropriate recognition for my work (such as author order)	78	77	407	86	41	80
My university, department, or advisor provides travel support to attend or present at conferences and professional meetings that are relevant to my research	108	57	561	68	55	71

PhD Students

If you were to start your graduate career again, would you select... (% answering “definitely” on a 4-point scale: definitely, probably, probably not, and definitely not)	<i>GLBQ+</i> (n=135)	GLBQ+ %	<i>Straight</i> (n=646)	Straight %	<i>No Answer</i> (n=181)	No Answer %
This same university?	135	33	646	38	66	38
The same field of study?	135	53	646	58	66	52
The same graduate advisor?	135	53	646	47	64	52

PhD Students

Hostile treatment (% answering “yes”)	<i>GLBQ+</i> (n)	GLBQ+ Yes (n)	GLBQ+ Yes%	<i>Straight</i> (n)	Straight Yes (n)	Straight Yes %	<i>No Answer</i> (n)	No Answer Yes (n)	No Answer Yes %
Have you experienced harassment while a student at CU?	134	27	20	643	86	13	31	6	19
Has the harassment kept you from performing to your best ability?	134	19	14	643	62	10	31	4	13
Has the harassment caused you to consider leaving the university?	134	15	11	643	39	6	31	3	10

PhD Students

What were the manifestations of the harassing behavior? (check all that apply; only asked of those who reported experiencing harassment)	<i>GLBQ+</i> (n=135)	GLBQ+ #	<i>Straight</i> (n=646)	Straight #	<i>No Answer</i> (n=181)	No Answer #
Unwanted or threatened physical contact	27	2	86	10	31	0
Unwanted romantic/sexual comments	27	5	86	17	31	1
Shouting, profanity, excessive criticism	27	11	86	50	31	2
Hostile electronic communication	27	10	86	22	31	1
Denial of access to resources (information, colleagues, career opportunities)	27	9	86	16	31	1
Threats to academic status	27	9	86	21	31	1
Undermining/impeding your research/academic work	27	11	86	9	31	1
Threats to employment status	27	12	86	42	31	5
Making negative comments about you to others	27	10	86	12	31	1
Other	27	10	86	28	31	1

PhD Students

By whom were you harassed? (check all that apply; only asked of those who reported experiencing harassment)	<i>GLBQ+</i> (<i>n=135</i>)	GLBQ+ #	<i>Straight</i> (<i>n=646</i>)	Straight #	<i>No Answer</i> (<i>n=181</i>)	No Answer #
Fellow graduate student	27	12	86	29	31	3
Faculty (non-advisor)	27	13	86	39	31	2
Graduate advisor	27	4	86	12	31	0
Post-doc	27	4	86	3	31	0
Staff	27	2	86	1	31	1
Administrator	27	9	86	19	31	0
Other	27	2	86	7	31	0