

Institution: University of Colorado Boulder (126614)

User ID: P1266141

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

CU-Boulder IPEDS HR
for 12-13 (data as of 11-1-2012)
submitted April 10 2013
<L:\IR\Reports\IPEDS\Staff2013\hrsummaries2012-13.pdf>
Posted from <http://www.colorado.edu/pba/ipeds/>

The survey component data for Human Resources for INSTITUTION: 126614 - University of Colorado Boulder was locked on Wednesday, April 10, 2013. The U.S. Department of Education's National Center for Education Statistics would like to thank you for your participation in the 2012-13 IPEDS data collection.

SEE NEXT PAGE FOR USEFUL summaries -- same as summary at end but indented more usefully.

Human Resources

Summary

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Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:
Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,793	1,683	6,354
Postsecondary Teachers	1,996	890	2,293
Instructional Staff	1,387	665	1,609
Instruction	312	664	533
Exclusively credit	306	482	467
Exclusively not-for-credit	6	182	67
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,075	1	1,075
Research	609	225	684
Public Service	0	0	0
Library and Instructional Support Occupations	248	105	283
Librarians, Curators, and Archivists	81	51	98
Archivists, Curators, and Museum Technicians	8	45	23
Librarians	45	6	47
Library Technicians	28	0	28
Other Teachers and Instructional Support Staff	167	54	185
Management Occupations	548	45	563
Business and Financial Operations Occupations	111	7	113
Computer, Engineering, and Science Occupations	1,048	261	1,135
Community Service, Legal, Arts, and Media Occupations	166	45	181

Healthcare Practitioners and Technical Occupations	47	58	66
Service Occupations	537	46	552
Sales and Related Occupations	12	10	15
Office and Administrative Support Occupations	827	193	891
Natural Resources, Construction, and Maintenance Occupations	201	10	204
Production, Transportation, and Material Moving Occupations	52	13	56

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	1,387				1,387	12,483	\$126,277,723	\$10,116
Professor	449				449	4,041	\$56,343,063	\$13,943
Associate professor	356				356	3,204	\$32,659,721	\$10,193
Assistant professor	270				270	2,430	\$21,354,662	\$8,788
Instructor	312				312	2,808	\$15,920,277	\$5,670
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

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Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have 15 or more full-time staff?

<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**.**However, Part G will still be required for reporting data for full-time non-instructional staff.*

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. No, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year**You may use the space below to provide context for the data you've reported above.**

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Institution: University of Colorado Boulder (126614)

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Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are tenured
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2	1	0	0	0	0	3
Hispanic/Latino	18	11	1	0	0	0	30
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	23	16	2	0	0	0	41
Black or African American	3	3	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	288	170	3	0	0	0	461
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	8	19	0	0	0	0	27
Total men	344	220	6	0	0	0	570
Women							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	4	9	0	0	0	0	13
American Indian or Alaska Native	0	2	0	0	0	0	2
Asian	11	20	1	0	0	0	32
Black or African American	1	3	1	0	0	0	5
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
White	87	85	4	0	0	0	0	176
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	2	0	0	0	0	0	4
Total women	105	122	6	0	0	0	0	233
Total (men+women)	449	342	12	0	0	0	0	803

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are on tenure track
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	12	0	0	0	12
Hispanic/Latino	0	0	8	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	21	0	0	0	22
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	7	89	0	0	0	96
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	13	0	0	0	14
Total men	0	9	146	0	0	0	155
Women							
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	1	7	0	0	0	8
American Indian or Alaska Native	0	0	3	0	0	0	3
Asian	0	1	18	0	0	0	19
Black or African American	0	1	5	0	0	0	6
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
White	0	1	68	0	0	0		69
Two or more races	0	0	2	0	0	0		2
Race and ethnicity unknown	0	1	7	0	0	0		8
Total women	0	5	112	0	0	0	0	117
Total (men+women)	0	14	258	0	0	0	0	272

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with multi-year contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with annual contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	4	0	0	4
Hispanic/Latino	0	0	0	3	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	7	0	0	7
Black or African American	0	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	114	0	0	114
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	8	0	0	8
Total men	0	0	0	138	0	0	138
Women							
Nonresident alien	0	0	0	3	0	0	3
Hispanic/Latino	0	0	0	9	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	9	0	0	9
Black or African American	0	0	0	1	0	0	1
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander							
White	0	0	0	123	0	0	123
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	8	0	0	8
Total women	0	0	0	153	0	0	153
Total (men+women)	0	0	0	291	0	0	291

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	10	0	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	10	0	0	10
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander								
White	0	0	0	10	0	0		10
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	1	0	0		1
Total women	0	0	0	11	0	0		11
Total (men+women)	0	0	0	21	0	0		21

Part A - Full-time instructional staff**Number of full-time instructional staff without faculty status****by gender and race/ethnicity****As of November 1, 2012**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	803	272	0	291	21	0	1,387
Instruction	0	0	0	291	21	0	312
Exclusively credit	0	0	0	291	15	0	306
Exclusively not-for-credit	0	0	0	0	6	0	6
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	803	272	0	0	0	0	1,075

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Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff
by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	19	6	25
<u>Hispanic/Latino</u>	41	30	71
<u>American Indian or Alaska Native</u>	2	5	7
<u>Asian</u>	70	60	130
<u>Black or African American</u>	11	12	23
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	681	378	1,059
<u>Two or more races</u>	0	2	2
<u>Race and ethnicity unknown</u>	49	21	70
Total	873	514	1,387

Institution: University of Colorado Boulder (126614)

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teachers	
		Research	Public Service
Men			
Nonresident alien	19	117	0
Hispanic/Latino	41	14	0
American Indian or Alaska Native	2	1	0
Asian	70	31	0
Black or African American	11	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	681	228	0
Two or more races	0	0	0
Race and ethnicity unknown	49	21	0
Total men	873	413	0
Women			
Nonresident alien	6	38	0
Hispanic/Latino	30	11	0
American Indian or Alaska Native	5	0	0
Asian	60	15	0
Black or African American	12	3	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	378	118	0
Two or more races	2	1	0

Race and ethnicity unknown	21	10	0
Total women	514	196	0
Total (men+women)	1,387	609	0

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	4
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	15	9	36
Two or more races	0	0	0	2
Race and ethnicity unknown	0	1	1	4
Total men	5	16	10	53
Women				
Nonresident alien	0	1	0	1
Hispanic/Latino	0	1	1	10
American Indian or Alaska Native	0	0	0	1
Asian	0	4	0	7
Black or African American	0	1	0	4
	0	0	0	1

Native Hawaiian or Other Pacific Islander				
White	3	22	17	87
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	2
Total women	3	29	18	114
Total (men+women)	8	45	28	167

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	17	0	0
Hispanic/Latino	16	3	25	5	2
American Indian or Alaska Native	1	0	3	0	0
Asian	10	1	28	0	1
Black or African American	16	1	10	8	0
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
White	197	23	545	44	12
Two or more races	1	0	4	1	0
Race and ethnicity unknown	8	2	39	9	0
Total men	249	30	672	68	15
Women					
Nonresident alien	0	1	6	1	0
Hispanic/Latino	18	4	22	7	3
American Indian or Alaska Native	3	0	5	0	0
Asian	18	10	24	2	2
Black or African American	10	2	3	5	1

Native Hawaiian or Other Pacific Islander	0	1	0	0	2
White	232	59	297	77	23
Two or more races	0	0	2	1	0
Race and ethnicity unknown	18	4	17	5	1
Total women	299	81	376	98	32
Total (men+women)	548	111	1,048	166	47

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	153
Hispanic/Latino	109	0	26	26	15	286
American Indian or Alaska Native	1	0	1	1	0	10
Asian	41	0	3	3	4	196
Black or African American	7	0	9	3	1	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	121	5	143	146	27	2,237
Two or more races	4	0	1	0	0	13
Race and ethnicity unknown	17	0	9	10	2	172
Total men	300	5	192	189	49	3,139
Women						
Nonresident alien	0	0	0	0	0	54
Hispanic/Latino	117	1	64	2	0	291
American Indian or Alaska Native	1	0	4	0	0	19
Asian	60	0	29	1	0	232
	1	0	6	0	0	48

Black or African American							
Native Hawaiian or Other Pacific Islander	0	0	1	0	0		5
White	52	5	504	8	3		1,885
Two or more races	1	0	2	0	0		10
Race and ethnicity unknown	5	1	25	1	0		110
Total women		237	7	635	12	3	2,654
Total (men+women)		537	12	827	201	52	5,793

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research	0	0	0	609	0	0	609
Postsecondary Teachers - Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	8	8
Librarians	15	20	0	9	1	0	45
Library Technicians	0	0	0	0	0	28	28
Other Teachers and Instructional Support Staff	0	0	0	0	0	167	167
Management Occupations	42	0	0	20	0	486	548
Business and Financial Operations Occupations	0	0	0	0	0	111	111
Computer, Engineering, and Science Occupations	0	0	0	0	0	1,048	1,048
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	166	166
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	47	47

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	344	0	0	0	344	3,096	344	0
Associate professors	229	0	0	0	229	2,061	229	0
Assistant professors	152	0	0	0	152	1,368	152	0
Instructors	148	0	0	0	148	1,332	148	0
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
Total men	873	0	0	0	873	7,857	873	0
Women								
Professors	105	0	0	0	105	945	105	0
Associate professors	127	0	0	0	127	1,143	127	0
Assistant professors	118	0	0	0	118	1,062	118	0
Instructors	164	0	0	0	164	1,476	164	0
Lecturers	0	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0	0
Total women	514	0	0	0	514	4,626	514	0
Total (men + women)	1,387	0	0	0	1,387	12,483	1,387	0

Part G - Salary outlays for full-time instructional staff**Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank****As of November 1, 2012**

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	344	3,096	43,774,926	14,139
Associate professors	229	2,061	21,414,893	10,391
Assistant professors	152	1,368	12,686,915	9,274
Instructors	148	1,332	8,094,109	6,077
Lecturers	0	0	0	
No academic rank	0	0	0	
Total men	873	7,857	85,970,843	10,942
Women				
Professors	105	945	12,568,137	13,300
Associate professors	127	1,143	11,244,828	9,838
Assistant professors	118	1,062	8,667,747	8,162
Instructors	164	1,476	7,826,168	5,302
Lecturers	0	0	0	
No academic rank	0	0	0	
Total women	514	4,626	40,306,880	8,713
Total (men + women)	1,387	12,483	126,277,723	10,116

Part G - Salary outlays for full-time non-instructional staff**Salary outlays for full-time, non-medical, non-instructional staff****by occupational category****As of November 1, 2012**

Occupational category	Number of full-time staff	Total salary outlays
<u>Postsecondary Teachers - Research</u>	609	40,355,897
<u>Postsecondary Teachers - Public Service</u>	0	0
<u>Library and Instructional Support Occupations</u>	248	12,361,860
<u>Management Occupations</u>	548	50,385,071
<u>Business and Financial Operations Occupations</u>	111	6,356,803
<u>Computer, Engineering, and Science Occupations</u>	1,048	71,059,340
<u>Community Service, Legal, Arts, and Media Occupations</u>	166	11,122,726
<u>Healthcare Practitioners and Technical Occupations</u>	47	2,745,352
<u>Service Occupations</u>	537	15,384,537
<u>Sales and Related Occupations</u>	12	389,483
<u>Office and Administrative Support Occupations</u>	827	35,921,052
<u>Natural Resources, Construction, and Maintenance Occupations</u>	201	9,994,512
<u>Production, Transportation, and Material Moving Occupations</u>	52	2,175,797

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
<u>Nonresident alien</u>	6	15	0
<u>Hispanic/Latino</u>	17	7	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	8	4	0
<u>Black or African American</u>	9	1	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	293	99	0
<u>Two or more races</u>	0	1	0
<u>Race and ethnicity unknown</u>	32	12	0
Total men	365	139	0
Women			
<u>Nonresident alien</u>	3	5	0
<u>Hispanic/Latino</u>	12	7	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	10	9	0
<u>Black or African American</u>	7	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	225	60	0
<u>Two or more races</u>	2	0	0
<u>Race and ethnicity unknown</u>	41	5	0

Total women	300	86	0
Total (men+women)	665	225	0

Institution: University of Colorado Boulder (126614)

User ID: P1266141

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	1	2
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	0	0	7	19
Two or more races	0	0	0	1	1
Race and ethnicity unknown	12	0	0	0	12
Total men	25	2	0	10	37
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	1	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	3	3
Black or African American	0	1	0	1	2

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	2	0	36	52
Two or more races	0	0	0	1	1
Race and ethnicity unknown	6	0	0	2	8
Total women	20	4	0	44	68
Total (men+women)	45	6	0	54	105

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	3	0	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	0	0	0	1
Black or African American	0	0	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	13	1	86	23	12
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	0	4	4	0
Total men	15	1	98	27	13
Women					
Nonresident alien	0	0	3	0	0
Hispanic/Latino	2	0	10	0	2
American Indian or Alaska Native	0	0	1	0	0
Asian	0	0	13	0	2
Black or African American	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	24	6	123	16	37
Two or more races	1	0	0	0	0
Race and ethnicity unknown	3	0	12	2	4
Total women	30	6	163	18	45
Total (men+women)	45	7	261	45	58

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0	0	0	0	0	23
Hispanic/Latino	4	0	1	1	0	35
American Indian or Alaska Native	0	0	0	1	0	2
Asian	3	0	1	0	0	19
Black or African American	0	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	20	7	30	6	10	619
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	2	3	0	1	71
Total men	27	9	35	8	11	785
Women						
Nonresident alien	0	0	0	0	0	11
Hispanic/Latino	3	0	12	0	0	50
American Indian or Alaska Native	0	0	0	0	0	1
Asian	6	0	7	0	0	50
	0	0	1	0	0	10

Black or African American						
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	10	1	133	2	1	690
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	5	0	1	81
Total women	19	1	158	2	2	898
Total (men+women)	46	10	193	10	13	1,683

Native Hawaiian or Other Pacific Islander										
White	403		10	7	230	3	31			684
Two or more races	3				3		2			8
Race and ethnicity unknown	46			1	30		1			78
Total women	595	0	14	13	380	5	45			0 1,052
Total (men+women)	1,284	0	38	30	1,141	18	65			0 2,576

Community Service, Legal, Arts, and Media		
Library and Instructional Support		65
Healthcare Practitioners and Technical		0
Total		4,259

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	9	0	10	2	0	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	0	0	1	0	0	3
Total men	10	12	0	11	2	0	35
Women							
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	0	3	0	0	5
Black or African American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	2	0	4	1	0	10
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	0	1	0	0	3
Total women	4	5	0	10	1	0	20
Total (men+women)	14	17	0	21	3	0	55

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	1	28		
Hispanic/Latino	0			1
American Indian or Alaska Native	0	1		
Asian	1	8		2
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	29	19		13
Two or more races	0			1
Race and ethnicity unknown	3	4		1
Total men	35	60	0	18
Women				
Nonresident alien	1	8		1
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	5	1		
Black or African American	0	3		2
Native Hawaiian or Other Pacific Islander	0			

White	10	13		11
Two or more races	0	1		
Race and ethnicity unknown	3			
Total women	20	26	0	14
Total (men+women)	55	86	0	32

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			5		
Hispanic/Latino			3	1	
American Indian or Alaska Native					
Asian			6		
Black or African American	1	1	1		
Native Hawaiian or Other Pacific Islander			1		
White	20	4	42	2	2
Two or more races			1		
Race and ethnicity unknown	3	1	3	2	
Total men	24	6	62	5	2
Women					
Nonresident alien			1	1	
Hispanic/Latino	1		8		1
American Indian or Alaska Native			1		
Asian	1	1	3		

Black or African American	1			1		
Native Hawaiian or Other Pacific Islander					1	
White	16	5	28	5	7	
Two or more races						
Race and ethnicity unknown	3		2	3		
Total women		22	6	43	10	9
Total (men+women)		46	12	105	15	11

Part H - New Hires - Full-time non-instructional staff and Total New Hires

**Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien						34
Hispanic/Latino	11		5	1	1	23
American Indian or Alaska Native						1
Asian	11			1		29
Black or African American	5			1		10
Native Hawaiian or Other Pacific Islander						1
White	24		16	8	3	182
Two or more races						2
Race and ethnicity unknown	6		1	1		25
Total men	57	0	22	12	4	307
Women						
Nonresident alien						12
Hispanic/Latino	6	1	3			21
American Indian or Alaska Native						1
Asian	2		3			16

Black or African American			1			8
Native Hawaiian or Other Pacific Islander						1
White	8		41	1		145
Two or more races			2			3
Race and ethnicity unknown	1		2			14
Total women	17	1	52	1	0	221
Total (men+women)	74	1	74	13	4	528

Institution: University of Colorado Boulder (126614)

User ID: P1266141

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

academic advisors who advise undergraduate students and entry level professional research assistants.

Institution: University of Colorado Boulder (126614)

User ID: P1266141

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact	<input type="radio"/> Finance Contact	<input type="radio"/> Other
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Name:

Email:

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:
Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,793	1,683	6,354
Postsecondary Teachers	1,996	890	2,293
Instructional Staff	1,387	665	1,609
Instruction	312	664	533
Exclusively credit	306	482	467
Exclusively not-for-credit	6	182	67
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,075	1	1,075
Research	609	225	684
Public Service	0	0	0
Library and Instructional Support Occupations	248	105	283
Librarians, Curators, and Archivists	81	51	98
Archivists, Curators, and Museum Technicians	8	45	23
Librarians	45	6	47
Library Technicians	28	0	28
Other Teachers and Instructional Support Staff	167	54	185
Management Occupations	548	45	563
Business and Financial Operations Occupations	111	7	113
Computer, Engineering, and Science Occupations	1,048	261	1,135
Community Service, Legal, Arts, and Media Occupations	166	45	181
Healthcare Practitioners and Technical Occupations	47	58	66
Service Occupations	537	46	552
Sales and Related Occupations	12	10	15
Office and Administrative Support Occupations	827	193	891

**Number of staff by employment status and occupational category:
Fall 2012**

Natural Resources, Construction, and Maintenance Occupations	201	10	204
Production, Transportation, and Material Moving Occupations	52	13	56
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.			

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	1,387				1,387	12,483	\$126,277,723	\$10,116
Professor	449				449	4,041	\$56,343,063	\$13,943
Associate professor	356				356	3,204	\$32,659,721	\$10,193
Assistant professor	270				270	2,430	\$21,354,662	\$8,788
Instructor	312				312	2,808	\$15,920,277	\$5,670
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

[Edit Report](#)

Human Resources

University of Colorado Boulder (126614)

There are no errors for the selected survey and institution.