Human Resources 2012-13

Institution: University of Colorado Boulder (126614)

User ID: P1266141

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links:
 New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

CU-Boulder IPEDS HR

for 12-13 (data as of 11-1-2012)

submitted April 10 2013

L:\IR\Reports\IPEDS\Staff\2013\hrsummaries2012-13.pdf

Posted from http://www.colorado.edu/pba/ipeds/

The survey component data for Human Resources for INSTITUTION: 126614 - University of Colorado Boulder was locked on Wednesday, April 10, 2013. The U.S. Department of Education's National Center for Education Statistics would like to thank you for your participation in the 2012-13 IPEDS data collection.

SEE NEXT PAGE FOR USEFUL summaries -- same as summary at end but indented more usefully.

Integrated Postsecondary Education Data System 2012-13

University of Colorado Boulder (126614) (1)

User ID: P1266142

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Human Resources

Summary

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Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012								
Occupational category	Reported	d values	FTE staff					
	Number of full-time staff	Number of part-time staff						
Total number of staff	5,793	1,683	6,354					
Postsecondary Teachers	1,996	890	2,293					
Instructional Staff	1,387	665	1,609					
Instruction	312	664	533					
Exclusively credit	306	482	467					
Exclusively not-for-credit	6	182	67					
Combined credit/not-for-credit	0	0	0					
Instruction/research/public service	1,075	1	1,075					
Research	609	225	684					
Public Service	0	0	0					
Library and Instructional Support Occupations	248	105	283					
Librarians, Curators, and Archivists	81	51	98					
Archivists, Curators, and Museum Technicians	8	45	23					
Librarians	45	6	47					
Library Technicians	28	0	28					
Other Teachers and Instructional Support Staff	167	54	185					
Management Occupations	548	45	563					
Business and Financial Operations Occupations	111	7	113					
Computer, Engineering, and Science Occupations	1,048	261	1,135					
Community Service, Legal, Arts, and Media Occupations	166	45	181					

Healthcare Practitioners and Technical Occupations	47	58	66
Service Occupations	537	46	552
Sales and Related Occupations	12	10	15
Office and Administrative Support Occupations	827	193	891
Natural Resources, Construction, and Maintenance Occupations	201	10	204
Production, Transportation, and Material Moving Occupations	52	13	56

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

	Fu	II-time inst	ructional st	aff	Total	Total		Weighted	
Academic rank	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month	
All Ranks	1,387				1,387	12,483	\$126,277,723	\$10,116	
Professor	449				449	4,041	\$56,343,063	\$13,943	
Associate professor	356				356	3,204	\$32,659,721	\$10,193	
Assistant professor	270				270	2,430	\$21,354,662	\$8,788	
Instructor	312				312	2,808	\$15,920,277	\$5,670	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

U.S Department of Education

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 4 Institution: University of Colorado Boulder (126614)
User ID: P1266141

Human	Reso	urces	Scree	ning Questio	ons							
Does yo	our in	stitut	ion ha	ve any part-t	ime staff?							
If you ar	nswer	Yes t	o this	question, you	will be prov	vided the	scree	ns to rep	ort par	t-time sta	ff.	
										•	Yes	ONO
Does yo	our in	stitut	ion ha	ve 15 or mor	e full-time	staff?						
											Yes	No
										() 103	0 140
Do ALL	of th	e inst	ructio	nal staff at ye	our institut	tion fall	into ar	ny of the	follov	wing cate	gories?	
your ins	titutio	n and	you wi	of the question II NOT be required for	uired to rep	port data	for the	full-time	instru	ictional sta		e NOT applicable to of Part G .
0	No	C	Yes	Are ALL of	the instruct	tional sta	aff milita	ary perso	nnel?			
0	No	C	Yes	Do ALL of torder)?	he instruction	ional staf	ff contri	bute thei	ir servi	ices (e.g.,	members	of a religious
0	No	(Yes	Do ALL of t	he instruction	ional staf	ff teach	pre-clini	ical or	clinical m	edicine?	
The rep	ortin	g of d	ata by	gender AND	race/ethni	icity is c	optiona	al this ye	ear as	it is in ev	en-numbe	ered years.
If you ar be display If you ar	nswer ayed. nswer	No , s Yes ,	creens screen	·	a by employ ta by emplo	oyment st oyment s	tatus (fi status (ull-time a	and pa	art-time), c	occupation	onal category will al category, and
ONO	o, I wi	II not i	report o	data by gende	er and race/	ethnicity	y this ye	ear				
•		-		a by gender a		_	-					
You ma	y use	the s	space	below to pro	vide conte	xt for th	e data	you've r	report	ed above	•	



CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 5 Institution: University of Colorado Boulder (126614) User ID: P1266141

Human Resources Screening Questions							
Does your institution have a tenure system?							
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.							
	•	Yes	0	No			
Does your institution have graduate assistants?							
If you answer Yes to this question, you will be provided the screens to report gra	duate assis	stants.					
	•	Yes	0	No			
Did your institution hire any full-time permanent staff who were included on the payroll of the institution							

between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have ts.)

• •	*	•		
returned from sabbatical leave OR full-time Postsecondary Staf	f who are working l	ess-than-9	-month c	ontract
lf you answer Yes to this question and your institution has 15 or mor report full-time permanent new hires in Part H .	e full-time staff, you	will be prov	rided the s	creens
	•	Yes	0	No



CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 6 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

•Report Hispani	c/Latino individuals of any r	race as Hispanic/Latino					
•Report race for	non-Hispanic/Latino individ	duals only					
Gender and race/ethnicity			Assistant professors	Instructors		No academic rank	Tota
Men							
Nonresident alien	2	1	0	0	0	0	30
Hispanic/Latino	18	11	1	0	0	0	2
American Indian or Alaska Native	2	0	0	0	0	0	
<u>Asian</u>	23	16	2	0	0	0	41
Black or African American	3	3	0	0	0	0	6
Other Pacific	0	0	0	0	0	0	0
Islander White	288	170	3	0	0	0	461 0
Two or more races Race and	0	0	0	0	0	0	27
ethnicity unknown	8	19	0	0	0	0	
Total men	344	220	6	0	0	0	570
Women							
Nonresident alien	0	1	0	0	0	0	13
Hispanic/Latino American	4	9	0	0	0	0	2
Indian or Alaska Native	0	2	0	0	0	0	
<u>Asian</u>	11	20	1	0	0	0	32
Black or African American	1	3	1	0	0	0	5
	0	0	0	0	0	0	. 0

CU	-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 1	0 2013 - pdf p 7				
<u>Native</u>	Ì	, , ,					
Hawaiian or							
Other Pacific							
Islander							470
<u>White</u>	07	0.5	4	0		0	176
	87	85	4	0	JU	JU	
Two or more							_ 0
races	10	Į0	JU	10	JU	JU	
Race and ethnicity						6	. 4
<u>ethnicity</u>	2	2	0	0	[0	10	
unknown							
Total women	105			C	0		233
Total	449	342	12	C	0	0	803
(men+women)							

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 8 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity

•Report Hispan	ic/Latino individuals of a	ny race as Hispanic/Latino					
•Report race fo	r non-Hispanic/Latino inc	lividuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							40
Nonresident alien Hispanic/Latino	0	0	12	0	0	0	_ 12 _ 8
i iiopariio/Latiiio	0	0	8	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	_ 0
<u>Asian</u>	0	1	21	0	0	0	_ 22
Black or African American	0	0	3	0	0	0	_ 3
Native Hawaiian or Other Pacific	0	0	0	0	0	0	0
Islander White	0	7	89	0	0	0	_ 96
Two or more races	0	0	0	0	0	0	_ 0
Race and ethnicity unknown	0	1	13	0	0	0	_ 14
Total men		0	9 14	6	0	0	0 155
Women							
Nonresident	0	0	2	0	0	0	2 8
Hispanic/Latino American	0	1	7	0	0	0	3
Indian or Alaska Native	0	0	3	0	0	0	
<u>Asian</u>	0	1	18	0	0	0	19
Black or African American	0	1	5	0	0	0	
, unonoun	0	0	0	0	0	0	_ 0

CU	-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 1	0 2013 - pdf p 9				
Native	,	, i					
Hawaiian or							
Other Pacific Islander							
							69
<u>White</u>	0	1	68	0	0	0	. 00
Two or more							2
races	0	0	2	0	0	0	
Race and							8
ethnicity	0	1	7	0	0	0	
<u>unknown</u>							
Total women	0	5	112		0		117
Total	0	14	258	0	0	C	272
(men+women)							

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 10 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	or non-Hispanic/Latir	s of any race as Hispanic/La no individuals onlv	uno				
Gender and	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
<u>White</u>	0	0	0	0	0	0	0
Two or more races Race and	0	0	0	0	0	0	
ethnicity unknown	0	0	0	0	0	0	
Total men		0	0	0	0	0	0 (
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	
	0	0	0	0	0	0	C

CU	-Boulder IPEDS HR FY12-13 ((11-1-12 data) submitted April 1	0 2013 - pdf p 11				
Native			· ·				
Hawaiian or Other Pacific							
Islander							
White							_ 0
	0	0	0	0	0	0	
Two or more							_ 0
races	0	0	0	0	0	0	
Race and							_ 0
ethnicity	10	[0	10	Į0	0	JU	
unknown		0	0				0 0
Total women	0	0			,		Ĭ
Total	U	0	0	(, c	•	0 0
(men+women)							

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 12 Institution: University of Colorado Boulder (126614)
User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with annual contract

by academic rank, gender, and race/ethnicity

•Report Hispan	ic/Latino individuals	of any race as Hispanic/La	tino				
•Report race for	r non-Hispanic/Latin	o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	4	0	0	4
Hispanic/Latino American	0	0	0	3	0	0	
Indian or Alaska Native	0	0	0	0	0	0	7
<u>Asian</u>	0	0	0	7	0	0	2
Black or African American	0	0	0	2	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White Two or more	0	0	0	114	0	0	114
races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	8	0	0	
Total men		0	0	0	138	0	0 138
Women							
Nonresident alien	0	0	0	3	0	0	3
Hispanic/Latino	0	0	0	9	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	9	0	0	9
Black or African American	0	0	0	1	0	0	1
	0	0	0	0	0	0	0

CU	-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 1	0 2013 - pdf p 13				
Native	,	, i	• •				
Hawaiian or							
Other Pacific Islander							
							123
<u>White</u>	0	0	0	123	0	0	. 120
Two or more							0
races	0	0	0	0	0	0	
Race and							8
ethnicity	0	0	0	8	0	0	
unknown							
Total women	0	0	0	153	0		153
Total	0	0	0	291	0		291
(men+women)							

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 14 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

with less than annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	or non-Hispanic/Latin	o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African	0	0	0	0	0	0	
American Native							
Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	10	0	0	10
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total men		0	0	0	10	0	0 10
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino		0	0	0	0	0	
American							
Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	
Black or African	0	0	0	0	0	0	
American	0	0	0	0	0	0	

CU	l-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 1	0 2013 - pdf p 15				
Native	,	i i					
Hawaiian or							
Other Pacific							
Islander							10
<u>White</u>	0	0	0	10	0	0	. 10
Two or more		lo lo		110		IO	0
races	0	0	0	0	0	0	
Race and							1
ethnicity	0	0	0	1	0	0	
unknown	,		,	,	,	•	
Total women	0	0	0	11	0	() 11
Total	0	0	0	21	0		21
(men+women)							

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 16 Institution: University of Colorado Boulder (126614)
User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional st						
by gender and race/ethnicity						
As of November 1, 2012						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Total					
Men	Total					
Nonresident alien	0					
Hispanic/Latino	0					
American Indian or Alaska Native	0					
Asian	0					
Black or African American	0					
Native Hawaiian or Other Pacific Islander	0					
<u>White</u>	0					
Two or more races	0					
Race and ethnicity unknown	<u></u>					
Total men	0 0					
Women						
Nonresident alien	0					
Hispanic/Latino	0					
American Indian or Alaska Native	0					
Asian	0					
Black or African American	0					
Native Hawaiian or Other Pacific Islander	0					
White	0					
Two or more races	0					
Race and ethnicity unknown	0					
Total women	0					
Total (men+women)	0					



CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 17 Institution: University of Colorado Boulder (126614)
User ID: P1266141

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from	803	272	0	291	21		0 1,387
previous screens							
Instruction	0	0	0	291	21		0 312
Exclusively credit							306
	0	0	0	291	15	0	
Exclusively not-for-credit							_ 6
	0	0	0	0	6	0	
Combined credit/not-for-							0
credit	0	0	0	0	0	0	
Instruction/research/public							1,075
service	803	272	0	0	0	0	

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 18 Institution: University of Colorado Boulder (126614)
User ID: P1266141

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff									
by gender and race/ethnicity									
As of November 1, 2012									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	19	6	25						
Hispanic/Latino	41	30	71						
American Indian or Alaska Native	2	5	7						
<u>Asian</u>	70	60	130						
Black or African American	11	12	23						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	681	378	1,059						
Two or more races	0	2	2						
Race and ethnicity unknown	49	21	70						
Total	873	514	1,387						

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 19 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers				
	Instructional Staff (carried forward from Part A)	<u>Research</u>	Public Service		
Men					
Nonresident alien	19	117	0		
Hispanic/Latino	41	14	0		
American Indian or Alaska Native	2	1	0		
Asian	70	31	0		
Black or African American	11	1	0		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	681	228	0		
Two or more races	0	0	0		
Race and ethnicity unknown	49	21	0		
Total men	873	413	,		
Women					
Nonresident alien	6	38	0		
Hispanic/Latino	30	11	0		
American Indian or Alaska Native	5	0	0		
Asian	60	15	0		
Black or African American	12	3	0		
Native Hawaiian or Other Pacific Islander	0	0	0		
<u>White</u>	378	118	0		
Two or more races	2	1	0		



CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 20

Race and ethnicity unknown	21 10	7 20 13 - pui p 20	0
Total women	514	196	0
Total (men+women)	1,387	609	0

CU-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 10 2013 - pdf p 21 Institution: University of Colorado Boulder (126614) User ID: P1266141

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff
race/ethnicity Men	Museum Technicians			instructional Support Stair
Nonresident				
alien	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	4
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	15	9	36
Two or more races	0	0	0	2
Race and ethnicity	0	1	1	4
unknown Total men	5	16	10	53
Women				
Nonresident alien	0	1	0	1
Hispanic/Latino	0	1	1	10
American Indian or Alaska Native	0	0	0	1
<u>Asian</u>	0	4	0	7
Black or African American	0	1	0	4
	0	0	0	1



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Native Native		,		
Hawaiian or Other Pacific				
Islander				
White			[-	[
	3	22	17	87
Two or more	0	0	0	1
races Race and	JU	l0	JO	1
ethnicity	0	0	0	2
unknown				
Total women	3	29	18	114
Total	8	45	28	167
(men+women)				

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	non-Hispanic/Latino individ	duals only			
race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien Hispanic/Latino	0	0	17	0	0
	16	3	25	5	2
American Indian or Alaska Native	1	0	3	0	0
<u>Asian</u>	10	1	28	0	1
Black or African American	16	1	10	8	0
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
White -	197	23	545	44	12
Two or more races	1	0	4	1	0
Race and ethnicity	8	2	39	9	0
unknown Total men	249	30	672	68	15
Women					
Nonresident alien	0	1	6	1	0
Hispanic/Latino	18	4	22	7	3
American Indian or Alaska Native	3	0	5	0	0
<u>Asian</u>	18	10	24	2	2
Black or African American	10	2	3	5	1

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Native Hawaiian or Other Pacific Islander	0	1	0	0	2
White	232	59	297	77	23
Two or more races	0	0	2	1	0
Race and ethnicity unknown	18	4	17	5	1
Total women	299	81	376	98	32
Total (men+women)	548	111	1,048	166	47

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

-	r non-Hispanic/Latino ind					
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						450
Nonresident alien	0	0	0	0	0	153 286
Hispanic/Latino	109	0	26	26	15	
American Indian or Alaska Native	1	0	1	1	0	10
Asian	41	0	3	3	4	196
<u>Black or</u> African American	7	0	9	3	1	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	_ 2
<u>White</u>	121	5	143	146	27	2,237
Two or more races	4	0	1	0	0	13
Race and ethnicity	17	0	9	10	2	172
unknown Total men	3	00	5 192	189	9	9 3,139
Women						
Nonresident alien	0	0	0	0	0	_ 54
Hispanic/Latino	117	1	64	2	0	291
American Indian or Alaska Native	1	0	4	0	0	19
<u>Asian</u>	60	0	29	1	0	232
	1	0	6	0	0	_ 48

. CL	-Boulder IPEDS HR FY12-13 (11-1-12 data) submitted April 1	0 2013 - pdf p 26			
Black or	,	,	· ·			
African						
American						
<u>Native</u>			4	0		5
Hawaiian or	0	0	<u> </u>	0	0	
Other Pacific						
Islander						1,885
<u>White</u>	52	5	504	8	3	1,000
Two or more	IOE	lo .	1004	Į0		10
races	1	0	2	0	0	
Race and						110
ethnicity	5	1	25	1	0	
unknown				,	,-	
Total women	237	7	635	12	3	2,654
Total	537	12	827	201	52	5,793
		·-	5			2,. 00
(men+women)						

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary							_ 609
Teachers -	0	0	0	609	0	0	_ 003
Research	,	,	,	,	,	,	
Postsecondary	0	0	0	0	0	0	_ 0
Teachers - Public Service	0	JU	ĮU	JU	JU	JU	
Archivists,							_ 8
Curators, and	0	0	0	0	0	8	
Museum							
Technicians Librarians							45
Librariaris	15	20	0	9	1	0	
Library							28
Technicians	0	0	0	0	0	28	407
Other Teachers and	0	0	0	0	0	167	167
Instructional	Į U	JU	l lo	JU	JU	1107	
Support Staff							
Management	10					100	548
Occupations	42	0	0	20	0	486	111
Business and Financial	0	0	0	0	0	111	_ 111
Operations			Į.	Jo	Į o	1111	
Occupations							
Computer,						4.040	1,048
Engineering, and Science	0	0	0	0	0	1,048	
Occupations							
Community							166
Service, Legal,	0	0	0	0	0	166	
Arts, and							
Media Occupations							
Healthcare							_ 47
Practitioners	0	0	0	0	0	47	
and Technical							
Occupations							

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Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

Occupational category	Tenured	On Tenure Track	N Multi-year contract	ot on Tenu Annual contract			Total
Postsecondary Teachers	803	272	0	900	21	status 0	1,996
Instruction	0	0	0	291	21	0	312
Exclusively credit	0	0	0	291	15	0	306
Exclusively not-for-credit	0	0	0	0	6	0	6
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	803	272	0	0	0	0	1,075
Research	0	0	0	609	0	0	609
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	8	8
Librarians	15	20	0	9	1	0	
Library Technicians	0	0	0	0	0	28	28
Other Teachers and Instructional Support Staff	0	0	0	0	0	167	167
Management Occupations	42	0	0	20	0	486	
Business and Financial Operations Occupations	0	0	0	0	0	111	
Computer, Engineering, and Science Occupations	0	0	0	0	0	,	1,048
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	166	
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	47	47
Service Occupations							537
Sales and Related Occupations							12
Office and Administrative Support Occupations							827
Natural Resources, Construction, and Maintenance Occupations							201
Production, Transportation, and Material Moving Occupations							52
Total							5,793



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Part G - Salary Worksheet

Part G - Sa	alary Worksheet							
	Numl	per of full-time, non-medic	cal, instructional staff for		er of month	S		
			As of November 1, 20)12				
Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	2 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	medical.	Balance (All other full-time instructional staff)
Men								
Professors					. 344	3,096	344	. 0
	344	0	0	0	000	0.004	000	
Associate	220	0	0	0	. 229	2,061	229	0
professors	1229	Į0	JU	JU	152	1,368	152	0
Assistant professors	152	0	0	0	. 102	1,500	102	. 0
Instructors					148	1,332	148	0
ii loti dotoro	148	0	0	0		,		
Lecturers					. 0	0	C	0
	0	0	0	0				
No					. 0	0	C	0
academic	0	0	0	0				
rank Total men	873	0	0) (873	7,857	873	0
Women	010	, and the second	· ·		010	7,007	070	
Professors					105	945	105	0
1 101000010	105	0	0	0				
Associate					127	1,143	127	0
professors	127	0	0	0				
Assistant					. 118	1,062	118	0
professors	1118	0	0	0	101	4 470	104	0
Instructors	164	0	0	0	. 164	1,476	164	. 0
Locturoro	1104	Į0	JO	JU	0	0	C	0
Lecturers	0	0	0	0	. 0	U		Ü
No					0	0	C	0
academic	0	0	0	0				
rank	,	,	,	[
Total	514	0	C) (514	4,626	514	. 0
women	,					10.10		
Total	1,387	0	C)	1,387	12,483	1,387	0
(men +								
women)								

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Part C - Salary autlays for full-time instructional staff

Part G - Salary out	lays for full-time instructional s								
	Salary outlays for full-ti	me, non-me	dical, instructional staff						
	by gende	r and acade	mic rank						
	As of	November 1	, 2012						
	Headcount (from Part G, screen 1) OR Total employees fo Salary reporting	Number	Salary Outlays	Weighted average Salaries per month					
Men				44.400					
Professors	344	3,096	43,774,926	14,139					
Associate professors	229	2,061	21,414,893	10,391					
Assistant professors	152	1,368	12,686,915	9,274					
Instructors	148	3 1,332	8,094,109	6,077					
Lecturers		0	0	-					
No academic rank		0	0	-					
Total men	873	7,857	85,970,843	10,942					
Women									
Professors	109	945	12,568,137	13,300					
Associate professors	12	7 1,143	11,244,828	9,838					
Assistant professors	118	1,062	8,667,747	8,162					
Instructors	164	1,476	7,826,168	5,302					
Lecturers		0	0						
No academic rank		0	0	-					
Total women	514	,	40,306,880						
Total (men + women)	1,38	7 12,483	126,277,723	3 10,116					



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Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012					
Occupational category	Number of full-time staff	Total salary outlays			
Postsecondary Teachers - Research	609	40,355,897			
Postsecondary Teachers - Public Service	0	0			
Library and Instructional Support Occupations	248	12,361,860			
Management Occupations	548	50,385,071			
Business and Financial Operations Occupations	111	6,356,803			
Computer, Engineering, and Science Occupations	1,048	71,059,340			
Community Service, Legal, Arts, and Media Occupations	166	11,122,726			
Healthcare Practitioners and Technical Occupations	47	2,745,352			
Service Occupations	537	15,384,537			
Sales and Related Occupations	12	389,483			
Office and Administrative Support Occupations	827	35,921,052			
Natural Resources, Construction, and Maintenance Occupations	201	9,994,512			
Production, Transportation, and Material Moving Occupations	52	2,175,797			



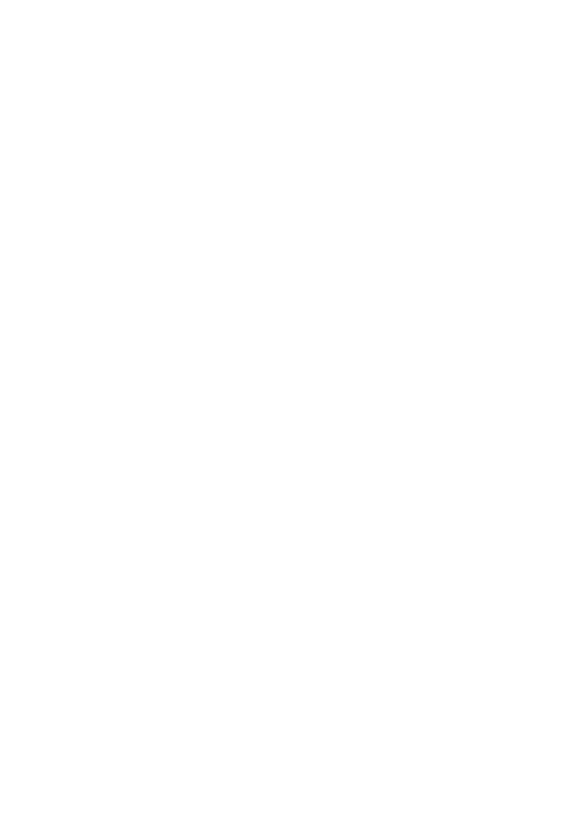
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Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	<u>Research</u>	Public Service
Men			
Nonresident alien	6	15	0
Hispanic/Latino	17	7	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	8	4	0
Black or African American	9	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	293	99	0
Two or more races	0	1	0
Race and ethnicity unknown	32	12	0
Total men	365	139	0
Women			
Nonresident alien	3	5	0
<u>Hispanic/Latino</u>	12	7	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	10	9	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	225	60	0
Two or more races	2	0	0
Race and ethnicity unknown	41	5	0



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Total women	300	86	0
Total (men+women)	665	225	0

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Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

Library and
Library and
Instructional Support Occupations
0
0
2
1
0
19
1
12
37
0
2
0
3
2



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Native Hawaiian or Other Pacific	0	0	0	0	0			
Islander White	14	2	0	36	52			
Two or more races	0	0	0	1	1			
Race and ethnicity unknown	6	0	0	2	8			
Total women	20	4	0	44	68			
Total (men+women)	45	6	0	54	105			

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Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations			
Men								
	0	0	2	0	0			
	0	0	3	0	0			
American Indian or Alaska Native	1	0	0	0	0			
	0	0	0	0	1			
American	0	0	2	0	0			
Other Pacific Islander	0	0	0	0	0			
White	13	1	86	23	12			
	0	0	1	0	0			
Race and ethnicity	1	0	4	4	0			
unknown Total men	15	1	98	27	13			
Women								
	0	0	3	0	0			
Hispanic/Latino	2	0	10	0	2			
American Indian or Alaska Native	0	0	1	0	0			
<u>Asian</u>	0	0	13	0	2			
Black or African American	0	0	0	0	0			

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Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	24	6	123	16	37
Two or more races	1	0	0	0	0
Race and ethnicity unknown	3	0	12	2	4
Total women	30	6	163	18	45
Total (men+women)	45	7	261	45	58

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Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and	Production, Transportation, and	Grand Total
race/etrinicity		Occupations	Support Occupations	Maintenance Occupations	Material Moving	(All part-
					Occupations	time staff)
Men						
Nonresident alien	0	0	0	0	0	23
<u>alleri</u> Hispanic/Latino						3!
noparno Lauri	4	0	1	1	0	
<u>American</u>					0	2
ndian or Alaska Native	0	0	0	1	ļU	
Asian						19
	3	0	1	0	0	
Black or African	0	0	0	0	0	13
American American	JU	JU	Į0	JU	JU	
Native						(
Hawaiian or	0	0	0	0	0	
Other Pacific Islander						
White						619
_	20	7	30	6	10	
Two or more races	0	0	0	0	0	3
Race and						7
ethnicity	0	2	3	0	1	
unknown Total men		27	9 39	5	3	11 785
Women					,	700
Nonresident						1′
alien	0	0	0	0	0	
Hispanic/Latino	3	0	12	0	0	50
American						
Indian or	0	0	0	0	0	
Alaska Native						50
<u>Asian</u>	6	0	7	0	0	50
						10
	0	0	1	0	0	

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Black or	ì	,				
African						
American						4
Native	0	0	0	0	0	1
Hawaiian or	JU	l0	0	JO	0	
Other Pacific Islander						
White						690
VVIIILE	10	1	133	2	1	000
Two or more	1.5		1.00	, –		4
races	0	0	0	0	0	•
Race and						81
ethnicity	0	0	5	0	1	
unknown						
Total women	19	1	158	2	2	898
Total	46	10	193	10	13	1,683
(men+women)						

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Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men				Operations	and Science	Arts, and Media	Support	and reclinical	
Nonresident									_ 339
alien	102		5	5	219	7	1		
Hispanic/Latino									_ 69
	33		1		30	1	4		
<u>American</u>									_ 8
	4		1		3				
Alaska Native									50
<u>Asian</u>	25			1	32		1		_ 59
	25		L	, <u>, , , , , , , , , , , , , , , , , , </u>	132		l l		Q
Black or African	7				1		1		_ 3
American			1	<u> </u>	l ·	1			
Native									_ 1
Native Hawaiian or					1				
Other Pacific									
Islander									
White	470		45		405		44		_ 940
	476		15	9	425	4	11		
Two or more	2				3		2		_ /
races Race and	12		L	<u> </u>	13		_		92
ethnicity	40		2	2	47	1			_ 52
unknown			-	<u> -</u>	1	'			
Total men	689	0	24	. 17	761	13	20	(0 1,524
Women									
Nonrogidont									_ 160
alien	72		2	5	79		2		
Hispanic/Latino									_ 58
	38		1	<u> </u>	13	1	5		
American									_ 5
Indian or	2		L	I	3			1	
Alaska Native									_ 41
<u>Asian</u>	22		1		14	1	3		_ 41
Black or	LL		1.	I .	117	1.	10	1	_ 17
African	8				8		1		
American	,			,	,				
									4
	1								_ 1

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Native Hawaiian or Other Pacific		•						
Hawaiian or								
Other Pacific								
Islander								684
<u>White</u>	403		10	7	230	3	31	002
T	1403		110	1	230	15	J 3 1	
Two or more	3				2		2	
races	13				10		2	78
Race and ethnicity	46			1	30		1	1
unknown	140				190			
	595	0	14	13	380	5	45	0 1,052
Total women		0						
Total	1,284	U	38	30	1,141	18	65	0 2,576
(men+women)								

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Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Tota
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	1	0	0	88	3 6	ı	0 890
Instruction	0	0	0	65	8 6		0 664
Exclusively credit							482
Exclusively election				477	5		
Exclusively not-for-credit				181	1		182
Combined credit/not-for-							_ (
credit							
Instruction/research/public							_ 1
service 1							
Research				005			_ 225
				225			
Public Service							_ (
Archivists, Curators, and			,				_ 45
Museum Technicians				44		1	
ibrarians					_		_ 6
				6			
ibrary Technicians							_ 0
Other Teachers and							54
nstructional Support Staff						54	
Management Occupations							_ 45
1				8		36	
Business and Financial						_	_ 7
Operations Occupations						7	- 00
Computer, Engineering,						261	261
and Science Occupations				L		201	_ 45
Community Service, Legal,						45	_ 40
Arts, and Media Decupations	J		1	1		עדן	
Healthcare Practitioners							_ 58
and Technical Occupations						58	

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Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	_ On		lot on Tenu		Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	1	0	0		6	Status 0	890
Instruction	0	0	0	658	6	0	664
Exclusively credit				477	5		482
Exclusively not-for-credit				181	1		182
Combined credit/not-for-credit							0
Instruction/research/public service	1						1
Research				225			225
Public Service							0
Archivists, Curators, and Museum Technicians				44		1	45
Librarians				6			6
Library Technicians							0
Other Teachers and Instructional Support Staff						54	
Management Occupations	1			8		36	
Business and Financial Operations Occupations						7	7
Computer, Engineering, and Science Occupations						261	261
Community Service, Legal, Arts, and Media Occupations						45	
Healthcare Practitioners and Technical Occupations						58	
Service Occupations							46
Sales and Related Occupations							10
Office and Administrative Support Occupations							193
Natural Resources, Construction, and Maintenance Occupations							10
Production, Transportation, and Material Moving Occupations							13
Graduate Assistants							2,576
Teaching							1,284
Research							0
Management							38
Business and Financial Operations							30
Computer, Engineering, and Science							1,141
							18



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	Community Service, Legal, Arts, and Media	-13 (11-1-12 data) submitted April 10 2013 - pur p 44	
	Library and Instructional Support		65
	Healthcare Practitioners and Technical		0
ľ	Total		4,259

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Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

Gender and	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
race/ethnicity			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
	0	1	0	0	0	0	_ 1
Hispanic/Latino	0	0	0	0	0	0	_ 0
American Indian or Alaska Native	0	0	0	0	0	0	_ 0
<u>Asian</u>	0	1	0	0	0	0	_ 1
Black or African American	0	1	0	0	0	0	_ 1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	_ 0
White	8	9	0	10	2	0	_ 29
	0	0	0	0	0	0	_ 0
Race and ethnicity unknown	2	0	0	1	0	0	_ 3
Total men		10	12	0	11 2		0 35
Women							
	0	0	0	1	0	0	_ 1
Hispanic/Latino	0	0	0	1	0	0	_ 1
American Indian or Alaska Native	0	0	0	0	0	0	_ 0
<u>Asian</u>	1	1	0	3	0	0	_ 5
Black or African American	0	0	0	0	0	0	_ 0

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Native Hawaiian or	0	0	0	0	0	0	_ 0
Other Pacific			,		,		
Islander							
<u>White</u>							10
	3	2	0	4	1	0	
Two or more							_ 0
races	0	0	Į0	10	Į0	10	
Race and				4	0	0	. 3
ethnicity	Į0	2	JU	J I	0	0	
unknown	4	5	0	10	1		20
Total women	4	ŭ	Ü				
Total	14	17	0	21	3	C	55
(men+women)							

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User ID: P1266141

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Instructional Staff (carried forward from Part H, screen 1) Postsecondary Teachers Library and Instructional Support Occupate Support Occupate Support Occupate	tional ions
race/ethnicity Staff (carried forward from Part H, screen Research Public Service Support Occupat	tional ions
1/	
Men	
Nonresident alien 1 28	
Hispanic/Latino 0	
American Indian or Alaska Native	
8 2	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White 29 13	
Two or more races 0	
Race and ethnicity unknown 4	
Total men 35 60 0	18
Women	
Nonresident alien 8	
Hispanic/Latino 1	
American Indian or Alaska Native	
Asian 5	
Black or African American 3	
Native Hawaiian or Other Pacific Islander	



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White	10	13		11
Two or more races	0	1		
Race and ethnicity unknown	3			
Total women	20	26	0	14
Total (men+women)	55	86	0	32

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Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report race for	non-Hispanic/Latino individ	luals only			
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			5		
Hispanic/Latino			3	1	
American Indian or Alaska Native					
<u>Asian</u>			6		
Black or African American	1	1	1		
Native Hawaiian or Other Pacific Islander			1		
White	20	4	42	2	2
Two or more races			1		
Race and ethnicity unknown	3	1	3	2	
Total men	24	6	62	5	2
Women					
Nonresident alien			1	1	
Hispanic/Latino	1		8		1
American Indian or Alaska Native			1		
<u>Asian</u>	1	1	3		

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Black or	1	, ,		1	
African American	1			I	
Native					
Hawaiian or			<u> </u>		1
Other Pacific					
Islander					
<u>White</u>	16	5	28	5	7
Two or more					
races					
Race and					
ethnicity	3		2	3	<u> </u>
unknown	22	6	43	10	9
Total women					·
Total	46	12	105	15	11
(men+women)					

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Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

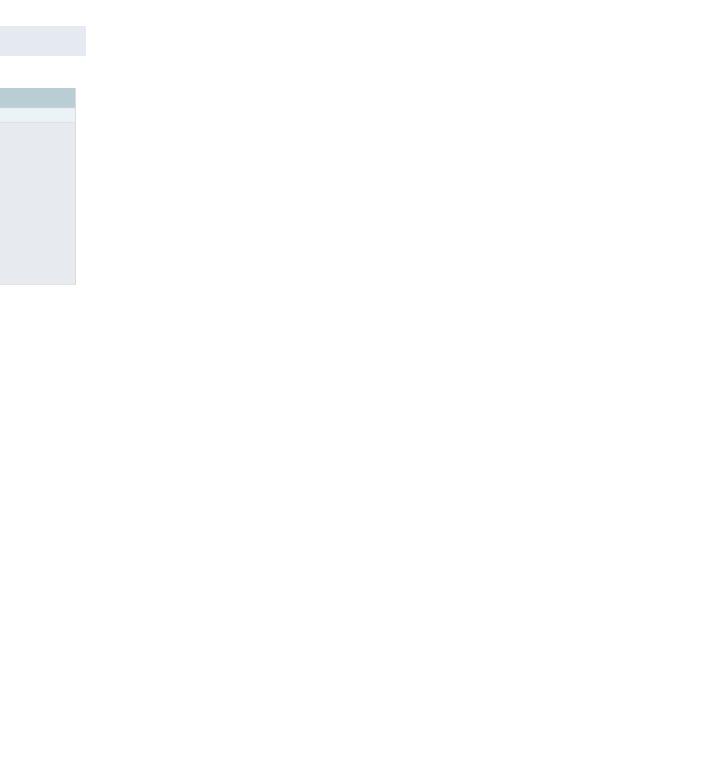
		ny race as Hispanic/Latino				
•Report race for	r non-Hispanic/Latino ind	lividuals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident						34
alien						00
Hispanic/Latino	11		5	1	1	23
Δ			lo In]] [I	1
American Indian or						
Alaska Native	1	,	'		,	
Asian						29
	11			1		
Black or	5		_	1		10
African American	Jo				<u> </u>	
Native						1
Hawaiian or					1	
Other Pacific	,	,	<u>'</u>			
Islander						
<u>White</u>	24		16	8	3	182
T	24		110	Jo	Jo	2
Two or more races						_
Race and						25
ethnicity	6		1	1		
unknown						
Total men		57	0 22	2 12	2	4 307
Women						
Nonresident						12
alien						21
Hispanic/Latino	6	1	3			
American						1
Indian or						
Alaska Native						
<u>Asian</u>	2		3			16
	4		ان ا			

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Black or		, in the same of t	4			8
African			1			
American						
<u>Native</u>						1
Hawaiian or						
Other Pacific						
Islander						
<u>White</u>						145
	8		41	1		
Two or more						3
races			2			
Race and						14
ethnicity	[1		2			
unknown						
Total women	17	1	52	1	0	221
Total	74	1	74	13	4	528
(men+women)						
•						

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Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

academic advisors who advise undergraduate students and entry level professional research assistants.



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Prepared by

Trepured by			
This survey component was prepared b	y:		
C Keyholder C SFA Contact	HR Contact	Finance Contact	Other
Name: Rob Stubbs			
Email: Robert.Stubbs@colora			
How long did it take to prepare this survey component?	100	hours	_minutes
The name of the preparer is being collected are questions concerning the data. The Ke			
The time it took to prepare this component reporting burden associated with IPEDS. P query and search data sources, complete a System.	lease include in your estima	te the time it took for you to revie	w instructions,
Thank you for your assistance.			

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Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
Total number of staff	5,793	1,683	6,354	
Postsecondary Teachers	1,996	890	2,293	
Instructional Staff	1,387	665	1,609	
Instruction	312	664	533	
Exclusively credit	306	482	467	
Exclusively not-for-credit	6	182	67	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	1,075	1	1,075	
Research	609	225	684	
Public Service	0	0	0	
Library and Instructional Support Occupations	248	105	283	
Librarians, Curators, and Archivists	81	51	98	
Archivists, Curators, and Museum Technicians	8	45	23	
Librarians	45	6	47	
Library Technicians	28	0	28	
Other Teachers and Instructional Support Staff	167	54	185	
Management Occupations	548	45	563	
Business and Financial Operations Occupations	111	7	113	
Computer, Engineering, and Science Occupations	1,048	261	1,135	
Community Service, Legal, Arts, and Media Occupations	166	45	181	
Healthcare Practitioners and Technical Occupations	47	58	66	
Service Occupations	537	46	552	
Sales and Related Occupations	12	10	15	
Office and Administrative Support Occupations	827	193	891	



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Number of staff by employment status and occupational category: Fall 2012

1 2 = 2 1 =			
Natural Resources, Construction, and Maintenance Occupations	201	10	204
Production, Transportation, and Material Moving Occupations	52	13	56

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank		Full-time inst	ructional staff		Total	Total		Weighted
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	1,387				1,387	12,483	\$126,277,723	\$10,116
Professor	449				449	4,041	\$56,343,063	\$13,943
Associate professor	356				356	3,204	\$32,659,721	\$10,193
Assistant professor	270				270	2,430	\$21,354,662	\$8,788
Instructor	312				312	2,808	\$15,920,277	\$5,670
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

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Edit Report

Human Resources

University of Colorado Boulder (126614)

There are no errors for the selected survey and institution.

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