

Institution: University of Colorado Boulder (126614)  
 User ID: P1266142

**University of Colorado Boulder IPEDS Human Resources  
 for 2013-14 (data as of 10/15/2013, submitted April 2014  
 L:\IR\Reports\IPEDS\Staff\2014\hrsummaries2013-14.pdf**

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

#### Does your institution have 15 or more full-time staff?

Yes  No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

### Human Resources Screening Questions

#### Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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#### Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Tenured**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	3	2	0	0	0	0	5
Hispanic/Latino	18	14	0	0	0	0	32
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	24	24	1	0	0	0	49
Black or African American	4	3	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	304	174	2	0	0	0	480
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>355</b>	<b>217</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>575</b>
<b>Women</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	5	8	0	0	0	0	13
American Indian or Alaska Native	1	2	0	0	0	0	3
Asian	12	20	1	0	0	0	33

Black or African American	1	4	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	87	97	0	0	0	0	184
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	106	132	1	0	0	0	239
<b>Total (men+women)</b>	461	349	4	0	0	0	814
Total from prior year							<b>803</b>

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0	0	8	0	0	0	8
Hispanic/Latino	0	0	13	0	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	22	0	0	0	23
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	10	99	0	0	0	109
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	11	148	0	0	0	159
<b>Women</b>							
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	1	7	0	0	0	8
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	23	0	0	0	24

Black or African American	0	1	6	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	71	0	0	0	73
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	5	113	0	0	0	118
<b>Total (men+women)</b>	0	16	261	0	0	0	277
Total from prior year							<b>272</b>

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0



Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0	0	0	5	0	0	5
Hispanic/Latino	0	0	0	6	0	0	6
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	0	0	5	0	0	5
Black or African American	0	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	134	0	0	134
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>153</b>	<b>0</b>	<b>0</b>	<b>153</b>
<b>Women</b>							
Nonresident alien	0	0	0	3	0	0	3
Hispanic/Latino	0	0	0	10	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	9	0	0	9

Black or African American	0	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	132	0	0	132
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	155	0	0	155
<b>Total (men+women)</b>	0	0	0	308	0	0	308
Total from prior year							<b>291</b>

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	5	0	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>7</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0

Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	5	0	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	5	0	0	5
<b>Total (men+women)</b>	0	0	0	12	0	0	12
Total from prior year							<b>21</b>

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0

<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from prior year	

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	814	277	0	308	12	0	1,411
Primarily Instruction	0	0	0	308	12	0	320
? Exclusively credit	0	0	0	308	8	0	316
? Exclusively not-for-credit	0	0	0	0	4	0	4
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	814	277	0	0	0	0	1,091



**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	19	6	25
Hispanic/Latino	52	31	83
American Indian or Alaska Native	3	4	7
Asian	77	66	143
Black or African American	14	13	27
Native Hawaiian or Other Pacific Islander	0	0	0
White	728	394	1,122
Two or more races	1	3	4
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>894</b>	<b>517</b>	<b>1,411</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	19	135	0
Hispanic/Latino	52	12	0
American Indian or Alaska Native	3	1	0
Asian	77	37	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	728	257	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
<b>Total men</b>	<b>894</b>	<b>442</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	6	31	0
Hispanic/Latino	31	13	0
American Indian or Alaska Native	4	1	0
Asian	66	17	0
Black or African American	13	3	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	394	141	0
Two or more races	3	2	0

Race and ethnicity unknown	0	0	0
<b>Total women</b>	517	208	0
<b>Total (men+women)</b>	1,411	650	0
Total from prior year		<b>609</b>	

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
<b>Men</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	5
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	3
Black or African American	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	15	8	49
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	<b>5</b>	<b>15</b>	<b>8</b>	<b>63</b>
<b>Women</b>				
Nonresident alien	0	0	0	1
Hispanic/Latino	0	1	1	13
American Indian or Alaska Native	0	0	0	2
Asian				

	0	3	1	9
Black or African American	0	1	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	24	19	113
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	0	29	21	143
<b>Total (men+women)</b>	5	44	29	206
Total from prior year	8	45	28	167

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien	0	0	10	0	0
Hispanic/Latino	17	3	27	4	1
American Indian or Alaska Native	0	0	2	0	0
Asian	10	3	25	0	1
Black or African American	13	1	11	11	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	222	39	548	60	9
Two or more races	3	0	4	1	0
Race and ethnicity unknown	0	0	1	0	0
<b>Total men</b>	<b>265</b>	<b>46</b>	<b>628</b>	<b>76</b>	<b>11</b>
<b>Women</b>					
Nonresident alien	0	1	7	1	0
Hispanic/Latino	20	14	15	7	4
American Indian or Alaska Native	1	0	4	0	0
Asian					

	17	12	28	2	3
Black or African American	8	4	4	4	0
Native Hawaiian or Other Pacific Islander	0	1	1	1	2
White	265	118	266	84	28
Two or more races	1	0	4	1	1
Race and ethnicity unknown	1	1	3	1	0
<b>Total women</b>	313	151	332	101	38
<b>Total (men+women)</b>	578	⚠ 197	960	177	49
Total from prior year	<b>548</b>	<b>111</b>	<b>1,048</b>	<b>166</b>	<b>47</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<b>Men</b>						
Nonresident alien	0	0	0	0	0	164
Hispanic/Latino	115	0	29	27	16	308
American Indian or Alaska Native	1	0	1	1	0	9
Asian	47	0	4	3	4	214
Black or African American	9	0	8	2	1	75
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	146	5	163	149	32	2,435
Two or more races	6	0	2	3	0	21
Race and ethnicity unknown	1	1	0	1	0	4
<b>Total men</b>	<b>325</b>	<b>6</b>	<b>207</b>	<b>186</b>	<b>53</b>	<b>3,230</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	47
Hispanic/Latino	116	1	60	1	0	297
American Indian or Alaska Native	0	0	5	0	0	17
Asian	64	0	27	1	0	250



Black or African American	3	0	9	0	0	52
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	7
White	46	7	514	11	3	2,033
Two or more races	3	0	7	0	0	23
Race and ethnicity unknown	0	0	2	0	0	8
<b>Total women</b>	232	8	625	13	3	2,734
<b>Total (men+women)</b>	557	14	832	199	56	5,964
Total from prior year	<b>537</b>	<b>12</b>	<b>827</b>	<b>201</b>	<b>52</b>	<b>5,793</b>

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	650	0	0	0	650
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	1	0	0	0	0	4	5
Librarians 25-4020	14	22	0	8	0	0	44
Library Technicians 25-4030	0	0	0	0	0	29	29
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	206	206
Management Occupations 11-0000	42	0	20	0	0	516	578
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	197	197
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	960	960
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	177	177
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	49	49
<b>Total</b>	<b>57</b>	<b>22</b>	<b>670</b>			<b>2,138</b>	<b>2,895</b>

				8	0	
Total from prior year	57	20		638	1	2,061 2,777

**Part C - Full-time summary non-medical**

**Summary of Full-time Non-medical School Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Not on Tenure Track Less-than-annual contract		
Primarily Instruction	0	0	0	308	12	0	320
Exclusively credit	0	0	0	308	8	0	316
Exclusively not-for-credit	0	0	0	0	4	0	4
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	814	277	0	0	0	0	1,091
Research staff	0	0	650	0	0	0	650
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	1	0	0	0	0	4	5
25-4010 Librarians	14	22	0	8	0	0	44
25-4020 Library Technicians	0	0	0	0	0	29	29
25-4030 Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	206	206
25-2000 + 25-3000 + 25-9000 Management Occupations	42	0	20	0	0	516	578
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	197	197
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	960	960
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	177	177
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	49	49
29-0000 Service Occupations							557
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							14
41-0000							832

Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		199
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		56
<b>Total</b>		<b>5,964</b>

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
 For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	0	0	0	355	355	3,195		
Associate professors	0	0	0	228	228	2,052		
Assistant professors	0	0	0	151	151	1,359		
Instructors	0	0	0	160	160	1,440		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
<b>Total men</b>	0	0	0	894	894	8,046	894	0
<b>Women</b>								
Professors	0	0	0	106	106	954		
Associate professors	0	0	0	137	137	1,233		
Assistant professors	0	0	0	114	114	1,026		
Instructors	0	0	0	160	160	1,440		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
	0	0	0	517	517	4,653	517	0

Total women									
Total (men + women)	0	0	0	1,411	1,411	12,699	1,411	0	0

**Part G - Salary outlays for instructional staff**

Salary Outlays				
for Full-time Non-medical Instructional Staff				
Annual Salary Outlays, 2013-14				
•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.				
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	355	3,195	45,291,114	14,176
Associate professors	228	2,052	21,906,651	10,676
Assistant professors	151	1,359	13,187,630	9,704
Instructors	160	1,440	8,988,907	6,242
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total men</b>	<b>894</b>	<b>8,046</b>	<b>89,374,302</b>	<b>11,108</b>
<b>Women</b>				
Professors	106	954	12,302,017	12,895
Associate professors	137	1,233	12,347,327	10,014
Assistant professors	114	1,026	8,583,094	8,366
Instructors	160	1,440	8,167,224	5,672
Lecturers	0	0	0	
No academic rank	0	0	0	
<b>Total women</b>	<b>517</b>	<b>4,653</b>	<b>41,399,662</b>	<b>8,897</b>
<b>Total (men + women)</b>	<b>1,411</b>	<b>12,699</b>	<b>130,773,964</b>	<b>10,298</b>



**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	650	44,197,888
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	284	15,301,885
<u>Management Occupations</u> 11-0000	578	53,874,594
<u>Business and Financial Operations Occupations</u> 13-0000	197	11,926,832
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	960	68,226,468
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	177	12,069,902
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	49	2,665,491
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	557	16,752,619
<u>Sales and Related Occupations</u> 41-0000	14	433,470
<u>Office and Administrative Support Occupations</u> 43-0000	832	37,291,122
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	199	10,336,110
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	56	2,300,087

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	4	25	0
Hispanic/Latino	19	7	1
American Indian or Alaska Native	0	0	0
Asian	9	5	1
Black or African American	10	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	324	113	7
Two or more races	1	0	0
Race and ethnicity unknown	8	4	1
<b>Total men</b>	<b>375</b>	<b>156</b>	<b>10</b>
<b>Women</b>			
Nonresident alien	5	7	0
Hispanic/Latino	17	7	0
American Indian or Alaska Native	0	0	0
Asian	14	13	0
Black or African American	5	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	261	65	1
Two or more races	3	0	0

Race and ethnicity unknown	5	0	0
<b>Total women</b>	310	93	2
<b>Total (men+women)</b>	685	249	12
Total from prior year	<b>665</b>	<b>225</b>	

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	1	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	1	0	0	2	3
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	15	0	0	7	22
<u>Two or more races</u>	0	0	0	1	1
<u>Race and ethnicity unknown</u>	12	0	0	0	12
<b>Total men</b>	<b>28</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>40</b>
<b>Women</b>					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	0	3	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>					3

	0	0	1	2		
Black or African American	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0		0
White	16	3	0	40		59
Two or more races	0	0	0	1		1
Race and ethnicity unknown	6	0	0	0		6
<b>Total women</b>		22	4	1	46	73
<b>Total (men+women)</b>		50	5	1	57	113
Total from prior year		45	6		54	105

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	0	5	3	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	0	2	0	1
Black or African American	0	0	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	12	1	92	25	13
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	3	1	0
<b>Total men</b>	<b>13</b>	<b>1</b>	<b>109</b>	<b>29</b>	<b>14</b>
<b>Women</b>					
Nonresident alien	0	0	4	0	0
Hispanic/Latino	1	0	8	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	15	0	2

Black or African American	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	
White	21	8	129	16	53	
Two or more races	1	0	1	0	0	
Race and ethnicity unknown	0	0	3	0	0	
<b>Total women</b>		23	9	161	16	57
<b>Total (men+women)</b>		36	10	270	45	71
Total from prior year		45	7	261	45	58

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien	0	0	0	0	0	32
Hispanic/Latino	2	0	1	1	0	41
American Indian or Alaska Native	0	0	0	1	0	2
Asian	2	0	1	0	0	24
Black or African American	1	0	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	19	6	32	6	13	685
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	29
<b>Total men</b>	<b>24</b>	<b>6</b>	<b>34</b>	<b>8</b>	<b>13</b>	<b>832</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	16
Hispanic/Latino	2	0	11	0	0	52
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	0	6	0	0	55
	0	0	0	0	0	7



Black or African American							
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		2
White	6	2	121	3	2		747
Two or more races	0	0	0	0	0		6
Race and ethnicity unknown	0	0	2	0	0		16
<b>Total women</b>		10	2	140	3	2	901
<b>Total (men+women)</b>		34	8	174	11	15	1,733
Total from prior year		<b>46</b>	<b>10</b>	<b>193</b>	<b>10</b>	<b>13</b>	<b>1,683</b>

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
<b>Men</b>									
Nonresident alien	94		6	4	201	5	1		311
Hispanic/Latino	32				20		6		58
American Indian or Alaska Native	5				1		1		7
Asian	27				27		1		55
Black or African American	5				2				7
Native Hawaiian or Other Pacific Islander					1				1
White	479		19	11	388	2	14		913
Two or more races	10		1		3		2		16
Race and ethnicity unknown	54		1		44	2			101
<b>Total men</b>	<b>706</b>	<b>0</b>	<b>27</b>	<b>15</b>	<b>687</b>	<b>9</b>	<b>25</b>	<b>0</b>	<b>1,469</b>
<b>Women</b>									
Nonresident alien	80		1	3	78		2		164
Hispanic/Latino	41				19		6		66
American Indian or Alaska Native	4				1				5
Asian	21		1	2	15		2		41
									14

Black or African American	8				5		1		
Native Hawaiian or Other Pacific Islander					1				1
White	430		11	7	226	6	36		716
Two or more races	6				2		2		10
Race and ethnicity unknown	53				17		2		72
<b>Total women</b>	643	0	13	12	364	6	51	0	1,089
<b>Total (men+women)</b>	1,349	0	40	27	1,051	15	76	0	2,558
Total from prior year	<b>1,284</b>		<b>38</b>	<b>30</b>	<b>1,141</b>	<b>18</b>	<b>65</b>		<b>2,576</b>

**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	683	0	683
Exclusively credit					508		508
Exclusively not-for-credit					175		175
Combined credit/not-for-credit							0
Instruction/research/public service staff	2						2
Research staff			249				249
Public Service staff			12				12
Archivists, Curators, and Museum Technicians 25-4010			49			1	50
Librarians 25-4020			5				5
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						57	57
Management Occupations 11-0000	1		4			31	36
Business and Financial Operations Occupations 13-0000						10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000			1			269	270
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						45	45
Healthcare Practitioners and Technical Occupations 29-0000						71	71

Total	3	0	320	0	683	485	1,491
Total from prior year	2	0		941	6	462	1,411

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	683	0	683
Exclusively credit					508		508
Exclusively not-for-credit					175		175
Combined credit/not-for-credit							0
Instruction/research/public service staff	2						2
Research staff			249				249
Public Service staff			12				12
Archivists, Curators, and Museum Technicians			49			1	50
25-4010 Librarians			5				5
25-4020 Library Technicians						1	1
25-4030 Student and Academic Affairs and Other Education Services Occupations						57	57
25-2000 + 25-3000 + 25-9000 Management Occupations	1		4			31	36
11-0000 Business and Financial Operations Occupations						10	10
13-0000 Computer, Engineering, and Science Occupations			1			269	270
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						45	45
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						71	71
29-0000 Service Occupations							34
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations							8
41-0000 Office and Administrative Support Occupations							174

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		15
Graduate Assistants		2,558
Teaching 25-1191		1,349
Research		0
Management Occupations 11-0000		40
Business and Financial Operations Occupations 13-0000		27
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		1,051
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		15
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		76
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		4,291

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	1	1	0	0	0	0	2
Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	18	0	7	1	0	30
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>5</b>	<b>24</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>39</b>
<b>Women</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	1	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0



Asian	0	3	0	2	0	0	5
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	7	0	4	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	12	0	7	0	0	19
<b>Total (men+women)</b>	5	36	0	16	1	0	58

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien	1	46		
Hispanic/Latino	3	3		
American Indian or Alaska Native	1			
Asian	2	4		
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	30	30		11
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>39</b>	<b>83</b>	<b>0</b>	<b>11</b>
<b>Women</b>				
Nonresident alien	1	10		
Hispanic/Latino	2	1		4
American Indian or Alaska Native	0	1		
Asian	5	3		
	0			

Black or African American				1
Native Hawaiian or Other Pacific Islander	0			
White	11			16
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	19	36	0	21
<b>Total (men+women)</b>	58	119	0	32

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien			2		
Hispanic/Latino	1		3	1	
American Indian or Alaska Native					
Asian	1		2		1
Black or African American	3		1	5	
Native Hawaiian or Other Pacific Islander					
White	23	11	26	12	1
Two or more races	1				
Race and ethnicity unknown			1		
<b>Total men</b>	<b>29</b>	<b>11</b>	<b>35</b>	<b>18</b>	<b>2</b>
<b>Women</b>					
Nonresident alien		1	3		
Hispanic/Latino		4		1	2
			1		

American Indian or Alaska Native						
Asian	1	1	1	1		
Black or African American				1		
Native Hawaiian or Other Pacific Islander		1				
White	30	33	22	11	10	
Two or more races						
Race and ethnicity unknown	1	1	2			
<b>Total women</b>		32	41	29	14	12
<b>Total (men+women)</b>		61	52	64	32	14

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<b>Men</b>						
Nonresident alien						49
Hispanic/Latino	8		5		1	25
American Indian or Alaska Native						1
Asian	4		2			16
Black or African American	3		1	1		16
Native Hawaiian or Other Pacific Islander						0
White	32	1	17	7	2	203
Two or more races	1					2
Race and ethnicity unknown		1		1		3
<b>Total men</b>	<b>48</b>	<b>2</b>	<b>25</b>	<b>9</b>	<b>3</b>	<b>315</b>
<b>Women</b>						
Nonresident alien						15
Hispanic/Latino	4		10			28
American Indian or Alaska Native			2			4

Asian		4		2			18
Black or African American		2		2			6
Native Hawaiian or Other Pacific Islander							1
White		8		51	2		215
Two or more races							0
Race and ethnicity unknown				2			6
<b>Total women</b>		18	0	69	2	0	293
<b>Total (men+women)</b>		66	2	94	11	3	608

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	5,964	1,733	6,542
Instructional Staff	1,411	685	1,639
Primary Instruction	320	683	548
Exclusively credit	316	508	485
Exclusively not-for-credit	4	175	62
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,091	2	1,092
Research Staff	650	249	733
Public Service Staff	0	12	4
Library and Student and Academic Affairs and Other Education Services Occupations SOC	284	113	322
Librarians, Curators, and Archivists SOC 25-4000	78	56	97
Archivists, Curators, and Museum Technicians SOC 25-4010	5	50	22
Librarians SOC 25-4020	44	5	46
Library Technicians SOC 25-4030	29	1	29
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	206	57	225
Management Occupations SOC 11-0000	578	36	590

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	197	10	200
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	960	270	1,050
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	177	45	192
Healthcare Practitioners and Technical Occupations SOC 29-0000	49	71	73
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	557	34	568
Sales and Related Occupations SOC 41-0000	14	8	17
Office and Administrative Support Occupations SOC 43-0000	832	174	890
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	199	11	203
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	56	15	61

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				1,411	1,411	12,699	\$130,773,964	\$10,298
Professor				461	461	4,149	\$57,593,131	\$13,881
Associate professor				365	365	3,285	\$34,253,978	\$10,427
Assistant professor				265	265	2,385	\$21,770,724	\$9,128
Instructor				320	320	2,880	\$17,156,131	\$5,957
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Colorado Boulder (126614)

Source	Description	Severity	Resolved	Options
<b>Screen: FT Non-instructional R/E/G - 3</b>				
Upload File	This number is outside the expected range of between 73 and 149 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Due to a state-wide effort to move more employees from "classified" to "exempt" positions, ~50 employees who formerly had somewhat vague job titles (e.g., "General Professional III") now have job titles that we are able to categorize better (e.g., "HR Senior Professional"). Many individuals were re-assigned job-titles to better match the work they actually do (e.g., In addition, this year we expanded our efforts to assign job categories at the individual level in order for CUPA-HR salary survey purposes, and we are relying less on lookup tables provided by the state department of labor this year.			
<b>Screen: FT non-instructional by Tenure status and Occupation - 1</b>				
Upload File	This number is outside the expected range of between 479 and 797 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, we are now reporting research staff, librarians, and other non-instructional staff in that category rather than under the "Annual contract" category.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was only one individual in this category (less-than-annual contract) last year--a librarian. This individual has since been added to our budgeted faculty roster. Therefore, this year the individual is reported under the Multi-year, continuing, or at-will contract category.			
<b>Screen: PT staff by Tenure status and Occupation - 1</b>				
Upload File	This number is outside the expected range of between 706 and 1,176 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, we are now reporting research staff, librarians, and other non-instructional staff in that category rather than under the "Annual contract" category.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Since IPEDS expanded the "Multi-year contract" column this year to include individuals with continuing or at-will contracts, it now makes more sense for us to report p/t instructional staff in the "Less-than-annual contract" category rather than under the "Annual contract" category.			