IPEDS 2022-23 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.30 : Approval Expires 8/31/2025 User ID: p1266141

Human Resources 2022-23

Institution: University of Colorado Boulder (126614)

User ID: p1266141

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- · The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

H	luman	Resources	Screening	Questions
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Does yo	our institution have any <u>part-time</u> staff?
If you a	nswer Yes to this question, you will be provided the screens to report part-time staff.
ONo	
Yes	
Does	your institution have graduate assistants?
If yo	u answer Yes to this question, you will be provided the screens to report graduate assistants.
0	No
•	Yes
Does yo	our institution have 15 or more <u>full-time</u> staff?
○No	
Yes	
Does	your institution have a tenure system?
If yo	u answer Yes to this question, you will be provided the screens to report some data by tenure status.
0	No
•	Yes
-	rour institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as ovember 1, 2022?
,	ude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) u answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
0	No
•	Yes
If you a	of the instructional staff at your institution fall into any of the following categories? Inswer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for any of the questional staff.
⊚No	○ Yes Are ALL of the instructional staff military personnel?
⊚No	Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You ma	y use the box below to provide additional context for the data you have reported above.
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	4	0	0	0	0	4
Hispanic/Latino	22	12	1	0	0	0	35
American Indian or Alaska Native	1	1	0	0	0	0	2
Asian	28	27	0	0	0	0	55
Black or African American	6	6	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	1	1	0	0	0	0	2
White	277	124	2	0	0	0	403
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	17	25	0	0	0	0	42
Total men	353	200	3	0	0	0	556

/omen			Academic Rank				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident	2	1	0	0	0	0	
Hispanic/Latino	3	11	0	0	0	0	
American Indian or Alaska Native	1	0	0	0	0	0	
Asian	26	20	0	0	0	0	
Black or African American	2	5	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	
White	99	92	1	0	0	0	1
Two or more races	1	6	0	0	0	0	
Race and ethnicity unknown	5	15	1	0	0	0	
Total women	139	151	2	0	0	0	29
Total (men+women)	492	351	5	0	0	0	8
Total from prior year							8

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	1	13	0	0	0	14
<u>Hispanic/Latino</u>	0	1	18	0	0	0	19
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	19	0	0	0	19
Black or African American	0	0	8	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	4	76	0	0	0	80
Two or more races	0	1	2	0	0	0	3
Race and ethnicity unknown	0	0	32	0	0	0	32
Total men	0	7	168	0	0	0	175

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	4	0	0	0	4
Hispanic/Latino	0	0	15	0	0	0	15
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	12	0	0	0	12
Black or African American	0	0	7	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	2	62	0	0	0	64
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	0	1	33	0	0	0	34
Total women	0	3	137	0	0	0	140
Total (men+women)	0	10	305	0	0	0	☑ 315
Total from prior year							331

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ \underline{\textbf{-}} \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Vomen							
		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

$Number of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} - \underline{Annual \ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	7	0	0	7
<u>Hispanic/Latino</u>	0	0	0	10	0	0	10
American Indian or Alaska Native	0	0	0	2	0	0	2
Asian	0	0	0	10	0	0	10
Black or African American	0	0	0	6	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	171	0	0	171
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	27	0	0	27
Total men	0	0	0	234	0	0	234

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	9	0	0	ç
Hispanic/Latino	0	0	0	12	0	0	12
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	0	0	15	0	0	15
Black or African American	0	0	0	4	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	0	0	169	0	0	169
Two or more races	0	0	0	3	0	0	3
Race and ethnicity unknown	0	0	0	27	0	0	27
Total women	0	0	0	240	0	0	240
Total (men+women)	0	0	0	474	0	0	474
Total from prior year							478

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>,</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

omen							
		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	C
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	C
Total women	0	0	0	0	0	0	C
Total (men+women)	0	0	0	0	0	0	C
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} - \underline{Indefinite \ duration \ contract}$

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>,</u>	No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
U.S. Nonresident	0	0	0	1	0	0	1	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	1	0	0	1	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	1	
Total men	0	0	0	3	0	0	3	

/omen							
		A	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	4	0	0	4
Total from prior year							6

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
		On Tenure			Without	Total		
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Instructional staff	848	315	0	474	0	4	0	1,641
Total carried forward from previous screens	848	315	0	474	0	4	0	1,641
Primarily Instruction	0	0	0	474	0	4	0	478
Exclusively credit	0	0	0	468	0	4	0	472
Exclusively not-for-credit	0	0	0	6	0	0	0	6
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	848	315	0	0	0	0	0	1,163

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	26	16	42
Hispanic/Latino	64	41	105
American Indian or Alaska Native	4	3	7
Asian	84	73	157
Black or African American	26	18	44
Native Hawaiian or Other Pacific Islander	2	2	4
White	655	426	1,081
Two or more races	5	12	17
Race and ethnicity unknown	102	82	184
Total	968	673	1,641
Total from prior year			1,694

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	26	177	0
<u>Hispanic/Latino</u>	64	16	0
American Indian or Alaska Native	4	1	0
Asian	84	60	0
Black or African American	26	2	1
Native Hawaiian or Other Pacific Islander	2	1	0
White	655	271	0
Two or more races	5	2	0
Race and ethnicity unknown	102	34	0
Total men	968	564	1

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	16	88	0
Hispanic/Latino	41	18	0
American Indian or Alaska Native	3	0	0
Asian	73	24	1
Black or African American	18	3	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	426	182	1
Two or more races	12	4	0
Race and ethnicity unknown	82	22	0
Total women	673	341	2
Total (men+women)	1,641	905	3
Total from prior year	1,694	924	7

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	1
Hispanic/Latino	0	1	0	26
American Indian or Alaska Native	0	0	0	1
<u>Asian</u>	0	2	0	7
Black or African American	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	3	11	3	82
Two or more races	0	0	0	4
Race and ethnicity unknown	0	0	0	10
Total men	3	14	3	134

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0	0	
Hispanic/Latino	0	3	2	3
American Indian or Alaska Native	0	0	0	
Asian	0	1	2	1
Black or African American	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	1	32	5	23
Two or more races	0	5	0	
Race and ethnicity unknown	0	0	0	
Total women	1	41	9	3
Total (men+women)	4	55	12	4
Total from prior year	4	60	14	4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	2	27	1	2
Hispanic/Latino	35	19	41	7	3
American Indian or Alaska Native	1	0	4	0	0
<u>Asian</u>	15	2	40	3	2
Black or African American	14	4	11	9	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
<u>White</u>	323	101	630	82	15
Two or more races	1	5	13	1	0
Race and ethnicity unknown	24	8	59	7	2
Total men	414	141	825	110	24

Women

11-0000 15-0000 + 17-0000 + 15-0000 + 17-0000 + 21-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 17-0000 + 17-0000 + 21-0000 + 23-0000 + 27-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 27-0000 29-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 27-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 15-0000 + 23-0000 + 23-0000 + 23-0000 15-0000	Vomen					
Hispanic/Latino	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Alaska Native	U.S. Nonresident	1	0	17	0	0
Alaska Native 5 2 3 1 0 Asian 22 21 32 4 5 Black or African American 13 9 6 2 3 Native Hawaiian or Other Pacific Islander 1 0 1 1 1 1 White 467 250 373 109 46 Two or more races 4 2 9 3 0 Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	Hispanic/Latino	56	24	34	12	11
Black or African American 13 9 6 2 3 Native Hawaiian or Other Pacific Islander 1 0 1 1 1 1 White 467 250 373 109 46 Two or more races 4 2 9 3 0 Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	American Indian or Alaska Native	5	2	3	1	0
American 13 9 6 2 3 Native Hawaiian or Other Pacific Islander 1 0 1 1 1 1 White 467 250 373 109 46 Two or more races 4 2 9 3 0 Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	Asian	22	21	32	4	5
Other Pacific Islander 1 0 1 1 1 White 467 250 373 109 46 Two or more races 4 2 9 3 0 Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	Black or African American	13	9	6	2	3
Two or more races 4 2 9 3 0 Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	Native Hawaiian or Other Pacific Islander	1	0	1	1	1
Race and ethnicity unknown 35 20 33 17 6 Total women 604 328 508 149 72	White	467	250	373	109	46
unknown 35 20 33 17 6 Total women 604 328 508 149 72	Two or more races	4	2	9	3	0
	Race and ethnicity unknown	35	20	33	17	6
	Total women	604	328	508	149	72
Total (managemen) 1 010 460 1 222 250 06	Total (men+women)	1,018	469	1,333	259	96

Total (men+women)	1,018	469	1,333	259	96
Total from prior year	915	479	1,248	266	101

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	236
Hispanic/Latino	95	1	26	38	8	380
American Indian or Alaska Native	1	0	0	4	0	16
<u>Asian</u>	75	0	4	7	2	303
Black or African American	3	0	7	5	1	86
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	4
White	129	0	136	119	30	2,590
Two or more races	4	0	3	3	0	41
Race and ethnicity unknown	24	0	8	11	4	293
Total men	331	1	184	187	45	3,949

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	0	0	0	0	0	123
Hispanic/Latino	113	0	46	1	0	394
American Indian or Alaska Native	0	0	3	0	0	20
Asian	146	0	25	1	0	372
Black or African American	3	0	4	0	0	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	7
White	34	0	318	8	7	2,493
Two or more races	2	0	8	0	0	57
Race and ethnicity unknown	18	0	21	0	0	272
Total women	316	0	425	10	7	3,808

IPEDS Data Collection System

Total (men+	women)	647	1	609	197	52	7,757
Total from p	rior year	686	1	612	207	53	7,690

User ID: p1266141

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

			,	With <u>Faculty</u>	<u>Status</u>			
Occupational category		On Tonura		<u> 1</u>	Not on Tenure Trac	<u>k</u>	Without Faculty	Total
	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	10	0	895	0	905
Public Service staff	0	0	0	0	0	3	0	3
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
<u>Librarians and Media Collections Specialists</u> 25-4020	21	13	0	0	0	21	0	55
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	12	12
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	456	456
Management Occupations 11-0000	50	0	0	0	0	33	935	1,018
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	4	465	469
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1,333	1,333
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	259	259
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	96	96
Total	71	13	0	10	0	956	3,560	4,610
Total from prior year	75	15		10		984	3,353	4,437

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty	Status			
				No	ot on Tenure Trac	ck	Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	474	0	4	0	478
Exclusively credit	0	0	0	468	0	4	0	472
Exclusively not-for-credit	0	0	0	6	0	0	0	6
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	848	315	0	0	0	0	0	1,163
Research staff	0	0	0	10	0	895	0	905
Public Service staff	0	0	0	0	0	3	0	3
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians and Media Collections Specialists 25-4020	21	13	0	0	0	21	0	55
Library Technicians 25-4030	0	0	0	0	0	0	12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	456	456
Management Occupations 11-0000	50	0	0	0	0	33	935	1,018
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	4	465	469
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1,333	1,333
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	259	259
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	96	96
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								647
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								609
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								197
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								52
Total								7,757

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			• Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	353	0	353	353
Associate professors	0	0	0	207	0	207	207
Assistant professors	0	0	0	171	0	171	171
Instructors	0	0	0	237	0	237	237
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	968	0	968	968
Total men full-time instructional staff from Part A						968	

		0	Months wor	ked			0=11.00
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	Total staff for salary reporting
Professors	0	0	0	139	0	139	13
Associate professors	0	0	0	154	0	154	15
Assistant professors	0	0	0	139	0	139	13
Instructors	0	0	0	241	0	241	24
Lecturers	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	
Total women	0	0	0	673	0	673	67
Total women full-time instructional staff from Part A						673	
Total (men+women)	0	0	0	1,641	0	1,641	1,64
Total (men+women) full-time instructional staff from Part A						1,641	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	353				56,301,619	56,301,619
Associate professors	207				23,492,725	23,492,725
Assistant professors	171				19,716,017	19,716,017
Instructors	237				17,570,959	17,570,959
Lecturers	0				0	0
No academic rank	0				0	0
Total men	968	0	0	0	117,081,320	117,081,320

Women

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	139				21,860,059	21,860,059
Associate professors	154				16,496,868	16,496,868
Assistant professors	139				14,081,713	14,081,713
Instructors	241				16,383,685	16,383,685
Lecturers	0				0	0
No academic rank	0				0	0
Total women	673	0	0	0	68,822,325	68,822,325
Total (men + women)	1,641	0	0	0	185,903,645	185,903,645

User ID: p1266141

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting			Annual Averag	ge Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	353				159,495	159,495
Associate professors	207				113,491	113,491
Assistant professors	171				115,298	115,298
Instructors	237				74,139	74,139
Lecturers	0					
No academic rank	0					
Total men	968				120,952	120,952

vomen						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	139				157,267	157,267
Associate professors	154				107,123	107,123
Assistant professors	139				101,307	101,307
Instructors	241				67,982	67,982
Lecturers	0					
No academic rank	0					
Total women	673				102,262	102,262
Total (men+women)	1,641				113,287	113,287

User ID: p1266141

Institution: University of Colorado Boulder (126614) Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional	1 Total annual salary outlays
Research staff	staff screens) 905	76,222,949
Public Service staff	3	168,000
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	527	34,146,862
Management Occupations 11-0000	1,018	113,403,888
Business and Financial Operations Occupations 13-0000	469	34,434,451
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,333	121,075,525
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	259	26,444,616
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	96	7,465,467
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	647	26,962,590
Sales and Related Occupations 41-0000	1	38,000
Office and Administrative Support Occupations 43-0000	609	33,983,548
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	197	12,166,629
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	52	2,842,321
Total	6,116	489,354,846
Total from prior year	5,996	459,849,773

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	35	8	0
Hispanic/Latino	38	4	0
American Indian or Alaska Native	2	0	0
Asian	18	6	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	305	84	2
Two or more races	4	0	0
Race and ethnicity unknown	71	16	0
Total men	480	118	2

Womer

women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	21	3	0
Hispanic/Latino	42	2	1
American Indian or Alaska Native	1	0	0
Asian	25	7	1
Black or African American	7	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	310	65	1
Two or more races	6	1	0
Race and ethnicity unknown	43	4	1
Total women	455	83	5
Total (men+women)	935	201	7
Total from prior year	974	206	7

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	0	0	3	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total men	2	0	0	5	7

Women

Wolliell					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and Other</u> <u>Education Services Occupations</u>
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	22	25
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women	3	0	0	30	33
Total (men+women)	5	0	0	35	40
Total from prior year	6			45	51

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	4	0	0
Hispanic/Latino	0	0	4	0	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	0	1	1	0	1
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	4	0	62	9	6
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	0	12	0	1
Total men	5	2	85	9	8

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	2	10	0	2
American Indian or Alaska Native	0	0	1	0	0
Asian	1	1	10	0	2
Black or African American	1	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	16	17	89	9	33
Two or more races	0	0	4	1	0
Race and ethnicity unknown	2	4	5	2	5
Total women	20	24	120	12	42
Total (men+women)	25	26	205	21	50

Total (men+women)	25	26	205	21	50
Total from prior year	33	25	198	18	52

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	47
Hispanic/Latino	2	0	1	0	3	52
American Indian or Alaska Native	0	0	0	0	0	3
<u>Asian</u>	0	0	1	0	0	28
Black or African American	0	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	11	0	7	3	13	511
Two or more races	1	0	0	0	0	6
Race and ethnicity unknown	6	0	0	1	2	112
Total men	20	0	9	4	18	767

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	24
Hispanic/Latino	1	0	6	0	1	70
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	3	0	0	51
Black or African American	0	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	44	0	4	623
Two or more races	0	0	1	0	0	13
Race and ethnicity unknown	2	0	4	0	0	74
Total women	13	0	58	0	5	870

IPEDS Data Collection System

Total (men+women)	33	0	67	4	23	1,637
Total from prior year	34		78	3	25	1,704

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	143	255	6	404
Hispanic/Latino	40	59	6	105
American Indian or Alaska Native	1	4	0	5
Asian	35	48	7	90
Black or African American	14	11	4	29
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	299	383	47	729
Two or more races	16	18	4	38
Race and ethnicity unknown	45	141	6	192
Total men	593	919	80	1,592

Women

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	99	99	5	203
Hispanic/Latino	36	42	9	87
American Indian or Alaska Native	3	2	1	6
Asian	35	35	9	79
Black or African American	12	14	3	29
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	268	304	28	600
Two or more races	23	15	3	41
Race and ethnicity unknown	40	65	7	112
Total women	516	576	65	1,157
Total (men+women)	1,109	1,495	145	2,749
Total from prior year	1,107	1,452	207	2,766

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2022

			With	Faculty Statu	<u>IS</u>			
Occupational estagens		<u>On</u>		Not	on Tenure Track	<u>.</u>	Without	Total
Occupational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	1	0	0	93	556	60	221	93
Exclusively credit	1			93	550	52	221	917
Exclusively not-for-credit					6	8		14
Combined credit/not-for-credit								(
Instruction/research/public service staff	3	1						4
Research staff				1		200		20
Public Service staff				5		2		
Archivists, Curators, and Museum Technicians 25-4010						1	4	,
<u>Librarians and Media Collections Specialists</u> 25-4020								(
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	3
Management Occupations 11-0000	1			1			23	2
Business and Financial Operations Occupations 13-0000							26	26
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							205	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							21	2
Healthcare Practitioners and Technical Occupations 29-0000							50	5
Total	5	1	0	100	556	263	585	1,510
Total from prior year	5	1		103	554	278	623	1,564

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			Wit	h Faculty St	atus		Med .	
Occupational category		On		N	lot on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	1	0	0	93	556	60	221	93
Exclusively credit	1			93	550	52	221	91
Exclusively not-for-credit					6	8		1
Combined credit/not-for-credit								
Instruction/research/public service staff	3	1						
Research staff				1		200		20
Public Service staff				5		2		
Archivists, Curators, and Museum Technicians 25-4010						1	4	
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	3
Management Occupations 11-0000	1			1			23	2
Business and Financial Operations Occupations 13-0000							26	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							205	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							21	2
Healthcare Practitioners and Technical Occupations 29-0000							50	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000								з
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Graduate Assistants								2,74

Teacl 25-90	•	1,109
Resea	arch	1,495
17-00 23-00 25-40	000, 13-0000, 15-0000, 000, 19-0000, 21-0000, 000, 27-0000, 25-4000, 010, 25-4020, 25-4030, 000, 25-3000, 25-9000,	145
Total		4,386

User ID: p1266141

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

			\	With <u>Faculty S</u>	Status .			
Race/ethnicity		On Tenure			Not on Tenure Track	<u>\</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	1	2	0	1	0	0	0	4
Hispanic/Latino	0	2	0	1	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	2	0	0	0	0	0	0	2
Black or African American	1	2	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	2	5	0	5	0	0	0	12
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	6	11	0	7	0	0	0	24

				Mith Equilty C	totuo.			
			, ·	With <u>Faculty S</u>	<u>status</u>			
Race/ethnicity		On Tenure			Not on Tenure Track	2	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident	0	0	0	2	0	0	0	
Hispanic/Latino	0	0	0	3	0	0	0	
American Indian or Alaska Native	0	0	0	1	0	0	0	
Asian	0	1	0	0	0	0	0	
Black or African American	1	2	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	0	
White	1	4	0	5	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	0	2	0	0	0	
Total women	2	9	0	13	0	0	0	
Total (men+women)	8	20	0	20	0	0	0	

User ID: p1266141

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

I I I I I I I I I I I I I I I I I I I				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	4	44		1
Hispanic/Latino	3	3		2
American Indian or Alaska Native	0	1		
<u>Asian</u>	2	7		1
Black or African American	3	1		1
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	12	34		9
Two or more races	0			
Race and ethnicity unknown	0	4		
Total men	24	94	0	14

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	2	19		
Hispanic/Latino	3	4		5
American Indian or Alaska Native	1			
Asian	1	7	1	2
Black or African American	3	1		2
Native Hawaiian or Other Pacific Islander	1			
White	10	24		38
Two or more races	0			2
Race and ethnicity unknown	3	2		1
Total women	24	57	1	50
Total (men+women)	48	151	1	64

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	7		1
Hispanic/Latino	6	4	6		1
American Indian or Alaska Native			1		
<u>Asian</u>			5	1	
Black or African American	3	2	1	4	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	21	16	56	14	3
Two or more races		2			
Race and ethnicity unknown	1	1	8	2	1
Total men	31	26	84	21	6

lomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			4		
Hispanic/Latino	5	5	8	2	3
American Indian or Alaska Native			1		
Asian		3	4		2
Black or African American	3	3		1	
Native Hawaiian or Other Pacific Islander					
White	34	28	56	25	10
Two or more races	1		3	1	
Race and ethnicity unknown		2	4	1	
Total women	43	41	80	30	15
Total (men+women)	74	67	164	51	21

User ID: p1266141

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						58
Hispanic/Latino	8	1	10	2	1	47
American Indian or Alaska Native	1					3
<u>Asian</u>	8		1			25
Black or African American			4			19
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	12		33	7	5	222
Two or more races						2
Race and ethnicity unknown	3		1			21
Total men	32	1	49	9	6	397

women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						25
Hispanic/Latino	6		5			46
American Indian or Alaska Native						2
Asian	19		6			45
Black or African American			2			15
Native Hawaiian or Other Pacific Islander						1
White	5		52	3		285
Two or more races						7
Race and ethnicity unknown			2			15
Total women	30	0	67	3	0	441

Total (men+women)	62	1	116	12	6	838
iotai (illeli+wollleli)	02		110	12	0	030

Institution: University of Colorado Boulder (126614)

Human Resources Survey Evaluation

User ID: p1266141

Were any staff members difficult to categorize? If so, please explain in the box below.

No]

User ID: p1266141

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the
 data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	•	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:	Zach Cramer							
Email:	Email: Zachary.Cramer@colorado.edu							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
2.00 Number of Staff (including yourself)								

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	1.00 hours	1.00 hours	1.00 hours	4.00 hours	
Other offices	0.00 hours	0.00 hours	0.00 hours	0.00 hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2022							
Occupational category	Reporte	FTE staff					
	Number of full-time staff	Number of part-time staff					
Total number of staff	7,757	1,637	8,303				
Instructional Staff	1,641	935	1,953				
Primary Instruction	478	931	788				
Exclusively credit	472	917	778				
Exclusively not-for-credit	6	14	11				
Combined credit/not-for-credit	0	0	C				
Instruction/research/public service	1,163	4	1,164				
Research Staff	905	201	972				
Public Service Staff	3	7	5				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	527	40	540				
Librarians, Curators, and Archivists SOC 25-4000	71	5	7:				
Archivists, Curators, and Museum Technicians SOC 25-4010	4	5	(
Librarians SOC 25-4020	55	0	5				
Library Technicians SOC 25-4030	12	0	1:				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	456	35	46				
Management Occupations SOC 11-0000	1,018	25	1,02				
Business and Financial Operations Occupations SOC 13-0000	469	26	47				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,333	205	1,40				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	259	21	26				
Healthcare Practitioners and Technical Occupations SOC 29-0000	96	50	11:				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	647	33	65				

Sales and Related Occupations SOC 41-0000	1	0	1
Office and Administrative Support Occupations SOC 43-0000	609	67	631
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	197	4	198
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	52	23	60

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted Average
rank	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Monthly Salaries
All Ranks				1,641	1,641	14,769	\$185,903,645	\$12,587
Professor				492	492	4,428	\$78,161,678	\$17,652
Associate professor				361	361	3,249	\$39,989,593	\$12,308
Assistant professor				310	310	2,790	\$33,797,730	\$12,114
Instructor				478	478	4,302	\$33,954,644	\$7,893
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: p1266141

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options							
Global Edits											
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$159,495. Please correct your data or explain. (Error #1762) Explanation										
Reason	Reason The calculated amount matches internal audits to ensure accuracy and consistency - this figure is correct.										
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank										
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$157,267. Explanation Yes Please correct your data or explain. (Error #1766)										
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is correct										
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank										
Screen: A1 - FT	Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track										
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes								
Reason	The 4.8% year-over-year decrease in Full-time Instructional Staff on Tenure Track at CU Boulder between 2021 and 2022 is in line with recent trends among this population within the Institution. Starting in 2021, our institution saw a significant decreases in the total number of male tenure track faculty. In 2020, CU Boulder had 202 male tenure track faculty. This number decreased to 184 in 2021 (8.9% total decrease), then decreased again to 175 in 2022 (a 4.9% decrease from 2021). A similar, though smaller decrease has also occured among female tenure track faculty. In 2020, CU Boulder had 153 female tenure track faculty. This number decreased nearly 4% in 2021 to 147 female tenure track faculty, then decreased again between 2021 and 2022 by 4.8% (147 in 2021 to 140 in 2022).										
Screen: G2 - Sa	lary Outlays, Instructional Staff										
Perform Edits	You reported full-time men (9 months) Professor earning \$56,301,619 in total outlays. This equates to \$17,721.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes								
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is con-	rect.									
Related Screens	Part G2 - Salary Outlays for Instructional Staff										
Perform Edits	You reported full-time women (9 months) Professor earning \$21,860,059 in total outlays. This equates to \$17,474.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes								
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is con-	rect.									
Related Screens	Part G2 - Salary Outlays for Instructional Staff										
Screen: G4 - Sa	Screen: G4 - Salary Outlays, Non-instructional Staff										
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$26,444,616) is outside the expected range of between \$7,511,000 and \$26,159,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)										
Reason	The calculated amount matches internal audits to ensure accuracy and consistency - this figure is con-	rect.									
Related Screens	G - Salary Outlays, Non-instructional Staff										