



Human Resources

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Postdoctoral Associate (1312)

Postdoctoral Associate appointments are restricted to individuals who are paid through internal funds on a salaried basis and are in a direct reporting relationship with the University of Colorado Boulder; this title is for University of Colorado Boulder use only. Appointments paid on a stipend basis use the Post-Doctoral Fellow job code.

This title is granted to persons holding a doctoral degree (or equivalent) and who will be engaged in a defined period of full-time mentored research and/or scholarship and field-appropriate professional activities in preparation for transition into a career. Secondary responsibilities may be engaged as a part of professional development; however, such activities as lab management and instruction are not primary responsibilities of a postdoctoral associate.

Postdoctoral Fellow (1438)

Postdoctoral Fellowship appointments are restricted to individuals who receive fellowship awards directly from the funding agency and have a direct reporting relationship to the funding rather than the University of Colorado. Individuals appointed as Post-Doctoral Fellows are typically paid on a stipend and are ineligible to earn leave accruals or receive the mandatory 401(a) retirement plan during the Post-Doc Fellowship (Post-Doctoral Fellows remain eligible for voluntary retirement plans).

This title is granted to persons holding a doctoral degree (or equivalent) and who will be engaged in a defined period of full-time mentored research and/or scholarship and field-appropriate professional activities in preparation for transition into a career. Secondary responsibilities may be engaged as a part of professional development; however, such activities as lab management and instruction are not primary responsibilities of a postdoctoral associate.

Research Associate (1306)

Research Associate appointments are restricted to individuals holding a doctoral degree (or equivalent) and who will be engaged in supervised research and/or scholarship. Research Associates are considered permanent staff members, paid on a salaried basis, and may engage in activities beyond their primary responsibility of research and/or scholarship that are appropriate for senior research staff including grant writing, lab management, supervision, etc. Research Associates may or may not have previously held a postdoctoral appointment, and may perform their duties with a degree of independence.