

# POSTDOCTORAL SCHOLAR BENEFITS ELIGIBILITY MATRIX

	Benefit	Postdoctoral Associate - 1312	Postdoctoral Fellow - 1438	Postdoctoral Fellow Stipend - 3201	
<b>Retirement Plans</b>	PERA 401(k) (voluntary)	Any Appointment, Any %		Not Eligible	
	CU Savings 403(b) (voluntary)				
	State Deferred 457(voluntary)				
	CU 401(a) (5% contrib./10% match)	Mandatory reg. Appt. ≥50%	Not Eligible	Not Eligible	
<b>Wage Protection</b>	Unemployment	Mandatory for reg. Appt. ≥50%		Not Eligible	
	Workers' Comp				
<b>Leave Plans</b>	Vacation	100% Appt. = 14.67 hr/month	Not Eligible	Not Eligible	
		max 44 days			
	Sick	100% Appt. = 10 hr/month	.034 hr/hr worked		
		no max	no max		
	Parental	6 weeks paid	Up to 6 months unpaid pay provided by granting agency		Not Eligible
	FMLA	Reg. Appt. ≥50%			Not Eligible
<b>Other Benefits</b>	Medical, Dental, Life, Disability, FSA	Reg. Appt. ≥50%		Not Eligible	
	Employee Perks & Tuition Benefit	Reg. Appt. ≥50%		Not Eligible	