

Randolf “Randy” Repola

Pronouns: he, him, his

Education

- Master’s Degree in Business Administration
Colorado State University

- Bachelor of Science in Political and Social Economics
Colorado State University

- Federal Bureau of Investigation
National Academy, Session 260
Criminal Justice Education Certificate
University of Virginia

- International Association of Campus Law Enforcement Administrators
Executive Development Institute

Professional Experience

University of Colorado Denver | Anschutz Medical Campus Police & Emergency Services

- Associate Vice Chancellor/Chief of Police (February 2021 – Present)
- Executive Director/Chief of Police (April 2017 – February 2021)
- Duties/Responsibilities
 - Administrative oversight of Police Services, Electronic Security, Emergency Preparedness/Management, Support Services and Business Services (budget, procurement and HR).
 - Supervision of 5 directors/managers and one embedded OIT manager
 - Oversight of Emergency Management, Clery compliance and security vendor for CU Denver (reduced to Clery compliance only fall of 2022)
 - Co-Chair of the CU Denver | Anschutz Medical Campus Emergency Response Team and liaison to the University Crisis Leadership Team
 - Co-Chair CU Anschutz COVID Response Team
 - Facilitator for monthly CU Anschutz Medical Campus Security Council meetings including security and emergency managers for the two hospitals, VA Police and Aurora Police and Office of Emergency Management
 - Law Enforcement representative to Faculty and Staff Threat Assessment team
- Relevant projects/accomplishments
 - IACLEA Accreditation and 1st Re-accreditation
 - Implementation of the Police Department’s annual DEI Staffing Experience Survey
 - Revised Active Harmer Training to incorporate “pathway to violence” indicators
 - Classroom security project (panic alarms, auto-locking hardware/software & wayfinding)
 - Collaborated with Student Services to host food pantry for students at the PD (2017-22)
 - Safe Zone (personal safety app to provide caller information and location detail)
 - Created/updated City IGA’s: Title IX, CAD/RMS, Police authority
 - Concept design and construction team oversight of new Public Safety Building
 - Revised service level agreements for affiliate entities

- Collaborated with the CU Anschutz Office of Budget, Planning and Analysis to develop and participate in a shared services arrangement for budget and finance services
- Collaborated with the US Secret Service National Threat Assessment Center to provide unique half-day seminars for leadership at CU Denver and CU Anschutz to better understand the concept of threat assessments
- Collaborated with the Denver Field Office of the FBI to provide briefings to campus leadership on trends and areas of concern relative to cybersecurity and intellectual property

University of Colorado at Boulder Police Department, January 2012 – April 2017

- Deputy Chief of Police, Police Services Division (December 2013 – April 2017)
 - Administrative oversight of Patrol, Investigations and Security units with 40 full time employees (and varying number of student employees)
 - Law enforcement representative on the Students of Concern Team
- Deputy Chief of Police, Support Services Division (January 2012 – December 2013)
 - Administrative oversight of 6 civilian supervisors in Administration (Human Resources, Payroll & Procurement), Accounting, Records/Property/Evidence, Dispatch and Information Technology units with total of approximately 24 full time employees (and varying number of student employees)
 - Development of policies and procedures for business operations
 - Oversight of Department capital investment plan budget
 - Department representative to FBI Northern Colorado Joint Terrorism Task Force and the Boulder Regional Emergency Telephone System Authority Technical Committee (oversight of county-wide Computer Aided Dispatch system and enhanced 9-1-1 services)
- Relevant projects/accomplishments
 - Administrative oversight for rollout of new county-wide computer-aided dispatch (CAD)
 - Recharge rate analysis and recommendation using calls for service data and NACUBO and DOJ recommendations for campus public safety departments
 - Development of Service Delivery Performance Metrics for Support Services division
 - Calculation of “break-even” point for police officer recruitment/retention investment
 - Developed renewal and replacement schedule for fixed assets and durable goods
 - Development of procedures to include community based advocates as part of initial response to sexual assault investigations
 - Developed specific policies for use of renewal and replacement funds, internal procurement workflows, vehicle replacement and background check standards
 - Coordinated with Boulder County Mental Health Partners to provide outpatient options for persons experiencing mental health crises
 - Collaborated with Residence Life to develop protocols for handling of mental health calls for service involving students
- **RTI International, International Development Group, December 2007 – October 2011**
November 2010 – October 2011: Senior Governance Advisor, Iraq Local Governance Program, Phase III (LGP III) based in Baghdad, Iraq.
 - Diverse responsibilities including:
 - Customer relationship management with United States Agency for International Development (USAID) Activity Managers (15 sites) and project management
 - Provide field-based oversight and assistance of project close-out activities to include trouble shooting with client, development of management reports, property disposition and records retention

- May 2010 – October 2010: Chief of Party Kosovo Effective Municipalities Initiative (EMI), Prishtine, Kosovo
 - EMI was a \$9.8 million USAID project providing technical assistance at the municipal and central government levels to enhance the effectiveness of local government in Kosovo. Program started July 2007 and concluded October 2010.
 - Chief of Party/Program Director:
 - Oversight and execution of technical and administrative functions to include interaction with and accountability to USAID and US Embassy leadership
 - Oversight of Program, Finance, Procurement and Information Technology staff. Direct responsibility for budget management and compliance with Government of Kosovo NGO regulations.
 - Provide technical assistance to municipal officials in governance (service delivery, revenue collection, etc.) and infrastructure project implementation. Procurement of equipment and services for local municipalities (per federal rules and regulations)

- February 2009 – February 2010: Iraq Local Governance Program Phase III (LGP III)
 - LGP III was a \$210 million USAID project spanning 30-months and covering 15 provinces to build governance capacity of provincial government legislative and executive bodies.
 - Director of Provincial Programs:
 - Directed LGP III Program and Administrative (Finance, Human Resources, Property and Procurement) functions in assigned provinces
 - Directed a 10 person leadership team of Iraqi and expatriate staff responsible for oversight of provincial teams implementing work plans in assigned provinces
 - Financial oversight for project expenditures within assigned provinces
 - Co-created training materials for building capacity of provincial governments in the areas of development of legislation, strategic planning and human resource management.

- December 2007 – November 2008: Local Governance Advisor, LGP II, Babil Provincial Reconstruction Team (PRT), Al Hillah, Iraq
 - Assigned as governance advisor focusing on governance processes with specific emphasis on strategic plan implementation, budget development and budget execution

- **1987 through 2007: Town of Estes Park, Colorado**
 - 2004 - 2007: Town Administrator. Chief Administrative/Operations Officer for a full service municipality including two utilities, public works, public safety (police and fire), municipal court, community development and tourism-related departments
 - Chief Administrative Officer working under general policy direction of elected seven-member council
 - Operational direction and oversight of nine department heads providing municipal services to include: water and electric utilities, legislative support to council, financial services, human resources, police services, fire protection, streets, parks, fleet maintenance, facilities operation/maintenance, land use planning, building inspection, visitor services, special events, museum and senior center
 - Facilitate development and implementation of long term strategic plans
 - Implemented service delivery performance measurement
 - Budget Officer responsible for development and execution of the town's annual budget to include general, special revenue and enterprise funds (approximately \$33 million)

- Economic development and negotiation of public/private partnerships (mass transit, food service and support to local housing authority)
- 1999 - 2004: Assistant Town Administrator/Chief of Public Safety.
 - Provide administrative oversight to departments as assigned while concurrently serving as Chief of Police (7 years total as chief of police)
 - Budget Officer responsible for development of comprehensive annual budget for all departments and infrastructure investments
 - Oversight of Human Resources
 - Public Information Officer to include development of public information programs (print, radio and local television)
 - Risk manager (workers' compensation, civil liability, etc.)
 - Administrative oversight of general municipal services with specific responsibility for Police and Fire Departments (1999 to 2002); and Conference Services, Advertising, Special Events, Community Development, Senior Center and Museum Departments (2002 to 2004)
- 1995 - 1999: Chief of Police.
 - Administration of police, records and multi-agency dispatch services providing 24-hour police services and 9-1-1 call center coverage for all emergency services
 - Development of annual department budget
 - Police services including: patrol, investigations, code enforcement, animal control and community collaboration (school programs, neighborhood watch, senior citizen outreach, etc.)
 - Dispatch services for multiple law enforcement agencies, two fire districts and Emergency Medical Dispatching for local ambulance service
 - Emergency management and critical incident planning/execution for police incidents and other critical incidents to include natural disaster planning and response
 - Public safety coordination and oversight of special events safety operations
 - Participation on various public safety boards and commissions on behalf of the Town of Estes Park

Professional Associations/Boards & Commissions

- International Association of Campus Law Enforcement Administrators (IACLEA)
- IACLEA Accreditation Commission
- International Association of Chiefs of Police
- Colorado Association of Chiefs of Police
- Association of Threat Assessment Professionals (Rocky Mountain Region)
- Colorado Bureau of Investigation Board of Executive Directors

Other Training/Education

- National Association for Behavioral Intervention and Threat Assessment
 - Behavioral Intervention Team Standards and Best Practices (Aug 2023)
 - Behavioral Intervention Team Best Practices (Aug 2019)
 - Behavioral Intervention Team Foundations and Best Practices (June 2015)
- CO Preventing Targeted Violence Conference (Colorado Information Analysis Center – Sept 2023)
- Multiple National Incident Management System online and in-person trainings (IS100, IS200, IS300, IS400, IS700, IS800, and MGT361-“Crisis Management Affecting Institutions of Higher Education: A Collaborative Community Approach”)